



Funding Committee of the City Bridge Foundation Board

Private Agenda
Monday, 4 March 2024



Bridging London,
Connecting Communities



**CITY BRIDGE
FOUNDATION**



Date: MONDAY, 4 MARCH 2024

Time: 9.30 am

Venue: COMMITTEE ROOMS - 2ND FLOOR WEST WING, GUILDHALL AND VIA MICROSOFT TEAMS

Members: Paul Martinelli (Chair)
Deputy Nighat Qureishi (Deputy Chair)
John Griffiths
Deborah Oliver
Jannat Hossain (Co-opted Member)

Enquiries: Joseph Anstee
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Ian Thomas CBE
Town Clerk & Chief Executive
City of London Corporation (Trustee)

David Farnsworth
Managing Director of
City Bridge Foundation

AGENDA

Trigger warning: these papers include discussion of a number of sensitive topics which could cause distress. Topics may include, but are not necessarily limited to: hate crime, abuse, suicide, self-harm, coercion and neglect.

Part 1 - Public Agenda

Strategy and Governance

1. APOLOGIES

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

3. MINUTES

To agree the public minutes and non-public summary of the meeting held on 4 December 2023.

For Decision
(Pages 7 - 14)

4. OUTSTANDING ACTIONS

Report of the Town Clerk

For Information
(Pages 15 - 16)

5. CHIEF FUNDING DIRECTOR'S UPDATE REPORT

Report of the Chief Funding Director

For Information
(Pages 17 - 22)

6. REVIEW OF COMMITTEE TERMS OF REFERENCE

Report of the CBF Chief Operating Officer

For Decision
(Pages 23 - 26)

Finance

7. BUDGET MONITORING REPORT FOR CBF FUNDING ACTIVITIES: PERIOD ENDED 31 JANUARY 2024

Report of the CBF & Charities Finance Director

For Information
(Pages 27 - 32)

Bridging Divides - Funding Applications

8. SUMMARY OF BRIDGING DIVIDES

To note a summary of the Bridging Divides programme.

For Information
(Pages 33 - 34)

9. STRATEGIC INITIATIVE - THE PRINCE'S TRUST

Report of the Chief Funding Director

For Decision
(Pages 35 - 54)

10. GRANT FUNDING ACTIVITY: PERIOD ENDED 15 FEBRUARY 2024

Report of the Chief Funding Director

For Decision
(Pages 55 - 88)

Other

11. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

12. EXCLUSION OF THE PUBLIC

MOTION – With the Court of Common Council for the City Corporation as Trustee of Bridge House Estates (Charity No. 1035628) having decided to treat these meetings as though Part VA and Schedule 12A of the Local Government Act 1972 applied to them, it now be moved that the public be excluded from the meeting for the following items of business on the grounds that their consideration will in each case disclose exempt information of the description in paragraph 3 of Schedule 12A, being information relating to the financial and business affairs of any person (including the City Corporation as Trustee of the charity) which it would not be in the charity's best interests to disclose.

For Decision

Part 2 - Non-Public Agenda

Strategy and Governance

13. NON-PUBLIC MINUTES

To agree the non-public minutes of the meeting held on 4 December 2023.

For Decision
(Pages 89 - 94)

14. TRANS INCLUSION IN FUNDING POLICY AND PRACTICE

Report of the Chief Funding Director

For Discussion
(Pages 95 - 140)

15. SUICIDE PREVENTION FUNDING PROGRAMME

Report of the Chief Funding Director

For Decision
(Pages 141 - 164)

**16. LONDON FUNDERS' FUNDING VEHICLE FOR COLLABORATIVE FUNDING -
CBF INVOLVEMENT**

Report of the Chief Funding Director

For Decision
(Pages 165 - 178)

17. END TO END REVIEW UPDATE

Report of the Chief Funding Director

For Discussion
(Pages 179 - 214)

18. FUTURE FUNDING DIRECTION

Report of the Chief Funding Director

For Decision
(Pages 215 - 222)

Bridging Divides - Funding Applications

19. PIPELINE OF STRATEGIC INITIATIVES

Report of the Chief Funding Director

For Decision
(Pages 223 - 236)

Other

**20. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE
AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND
WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE
PUBLIC ARE EXCLUDED**

*NB: Certain non-contentious matters for information have been marked * with recommendations anticipated to be received without discussion, unless the Committee Clerk has been informed that a Member has questions or comments prior to the start of the meeting.*



FUNDING COMMITTEE OF THE CITY BRIDGE FOUNDATION BOARD Monday, 4 December 2023

Minutes of the meeting of the Funding Committee of the City Bridge Foundation Board held at Committee Room - 2nd Floor West Wing, Guildhall on Monday, 4 December 2023 at 11.00 am

Present

Members:

Paul Martinelli (Chair)
Deputy Nighat Qureishi (Deputy Chair)
John Griffiths
Deborah Oliver
Jannat Hossain (Co-opted Member)

Officers:

| | |
|-------------------|---|
| David Farnsworth | - Managing Director of City Bridge Foundation |
| Sacha Rose-Smith | - CBF Chief Funding Director |
| Sam Grimmett-Batt | - CBF Funding Director |
| Geraldine Page | - CBF Funding Director |
| Tim Wilson | - CBF Funding Director |
| Amelia Ehren | - CBF Head of Strategy & Governance |
| Khadra Aden | - CBF Funding Manager |
| Clara Espinosa | - CBF Funding Manager |
| Nat Jordan | - CBF Head of Propel Programme |
| Julia Mirkin | - CBF Funding Manager |
| Anneka Singh | - CBF Funding Manager |
| Shegufta Slawther | - CBF Head of Propel Programme |
| Abi Sommers | - CBF Funding Manager |
| Helen Martins | - CBF Finance Business Partner |
| Anne Pietsch | - Comptroller & City Solicitor's Dept. |
| Joseph Anstee | - CBF Governance Officer |

Also in attendance:

William Hoyle (LocalMotion)
Ellie Hale (Catalyst)
Russ Bublely (I For Change)

The Chair opened the meeting by welcoming Members and officers, as well as any members of the public or stakeholders observing the meeting via YouTube.

1. APOLOGIES

Apologies for lateness were received from Jannat Hossain.



2. **DECLARATIONS OF INTEREST**

David Farnsworth declared an interest in Item 9 by virtue of his being Chair of London Funders and advised that he would not participate on these items.

3. **MINUTES**

RESOLVED – That the public minutes and non-public summary of the meeting held on 11 September 2023 be agreed as a correct record.

4. **OUTSTANDING ACTIONS***

The Committee received a list of outstanding actions and noted the updates provided in respect of the items listed. The Chief Funding Director advised that average turnaround times for funding applications had reduced from 6.8 months to 4.3 months, with small grant applications also reducing, adding that officers would continue to look at turnaround times as part of the End-to-End review. The Chair suggested that the action be kept on the outstanding actions list for the time being for monitoring.

RESOLVED – That the outstanding actions list be noted.

5. **CHIEF FUNDING DIRECTOR'S UPDATE REPORT**

The Committee considered a report of the Chief Funding Director providing an update on key areas of activity and outlining upcoming activities. The Chief Funding Director introduced the report and drew Members' attention to the key points, first advising that the charity's launch of the new working name and brand had been successful, being well-received by the funding sector and enabling better understanding and a clearer narrative for the charity as a funder.

Social Investments

The Committee noted that a Social Investment Policy for the charity was agreed at the October meeting of the CBF Investment Committee, with the first investment recommendation to be considered by the Committee later on the agenda. In response to a question from a Member, the Chief Funding Director advised that with the recruitment of a Social Investment Analyst, training would be provided to the Funding team for assessing opportunities for social investment amongst the charity's funded organisations and the wider sector.

Corporate Volunteering

The Managing Director of CBF advised that discussions were underway with corporate HR regarding the now-vacant Corporate Volunteering Manager post, and that it was hoped to build on the Philanthropy Director's foundational work in this area.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests, note the contents of the report.



6. **CBF FUNDING GRANTS BUDGET 2024/25**

The Board considered a report of the Chief Funding Director and the CBF & Charities Finance Director presenting the 2024/25 proposed grants commitments budget to the Funding Committee of the CBF Board. The Chair introduced the item, thanking officers for the clarity of the report before inviting comment from Members.

In response to a question from a Member, the CBF & Charities Finance Director confirmed budget provision for the Prince's Trust and LocalMotion was not included beyond 2023/24, as the final instalment of the Prince's Trust grant had been made in the current financial year. For LocalMotion, as well as the suicide prevention funding programme, the full commitment was to be budgeted in the 2024/25 financial year, although it would be drawn down over that and subsequent years.

With regards to operational costs, the Chief Funding Director advised that these had fluctuated due to the additional allocation of £200m to Bridging Divides and increased volume of grantmaking consequent to this, but would reduce once this additional funds had been allocated. The Committee was advised that benchmarking against other comparable funders and further monitoring of operational costs would be undertaken in the context of the charity's future funding direction.

RESOLVED – That the Funding Committee, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation (CBF) and solely in the charity's best interests:

- i) Review and recommend the CBF proposed grants budget for 2024/25 for inclusion in the charity's overall Budget to be presented to the CBF Board in February 2024; and
- ii) Agree that minor amendments to the 2024/25 grants budget arising during the budget setting process be delegated to the CBF Chief Funding Director and CBF & Charities Finance Director.

7. **LOCALMOTION**

The Committee considered a report of the Chief Funding Director setting out the journey of the LocalMotion programme so far and presenting a request to recommend an additional funding allocation of £5m for the 2024-2031 phase of delivery to the CBF Board, plus 'in principle' approval for CBF to host up to four members of the LocalMotion central team, pending legal work. The Chief Funding Director introduced the report, outlining the LocalMotion programme and its aims before providing an update on recent work on the programme. The Chief Funding Director then praised and gave thanks to the volunteers attached to the programme, before inviting William Hoyle to address the Committee.

William Hoyle then reflected on the programme so far, commenting that the process had been complicated and difficult, but had gradually become clearer over time, with momentum particularly building after the return of in-person meetings following Covid-19 restrictions. The programme had built a growing



sense of potential for reinvention and place renewal and had demonstrated what could be achieved with the collective power of community, as well as a platform for sustainable long-term change. William Hoyle added that meaningful relationships across the programme were driving the potential for transformational change and that he was hopeful and optimistic about the next phase of the programme.

The Chair then gave thanks to William Hoyle for his contributions to LocalMotion on behalf of CBF, adding that he had joined the place visit in Enfield, which had demonstrated the fantastic collaboration on the programme and importance of listening to the organisations involved, before inviting comments from Members.

In response to a question from a Member, the Chief Funding Director confirmed that the £5m funding over 8 years represented CBF's contribution to the programme, with the remainder of the £24m total funding for the programme to be split between the remaining partner funders.

A Member commented that the £5m allocation would need to be applied effectively, and queried whether learning from the programme could be used to connect current and facilitate further funding in Enfield and CBF's other funding programmes. The Chief Funding Director responded that hosting LocalMotion personnel would be a great opportunity for CBF and would be useful in this regard, adding that Enfield had been a funding 'cold spot' historically, and it was hoped the LocalMotion programme would leverage further funding for the area.

In response to a question from a Member, the Chief Funding Director advised that there had been variable engagement from the local authority in Enfield, but hoped there would be further opportunities for involvement, with positive presence and commitment having developed during the programme so far.

The Chair then thanked all those involved in the programme for their hard work to this point before drawing Members' attention to the recommendations, which were agreed.

RESOLVED – That the City Bridge Foundation Board (CBF), in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Note the contents of the report;
- ii) Endorse to the City Bridge Foundation Board the recommendation to award £5m funding in support of the delivery of LocalMotion; and
- iii) Agree to further explore the potential and give in principle approval for CBF to host up to four members of the LocalMotion central team for the next four years between April 2024-March 2028.

8. **ANCHOR PROGRAMME UPDATE AND ALLOCATION**

The Committee considered a report of the Chief Funding Director providing an update on the Anchor Programme and confirming the budget allocation



recommended for the second round in spring 2024 as £13.9m, incorporating the £3.9m remaining from the original allocation plus a total uplift of an additional £10m. The Chief Funding Director introduced the report and highlighted the key points for Members, also recalling the Committee's discussion in September in which officers were asked to assess whether the programme would benefit from further budget uplift to the £5m agreed at that meeting. Consequently, a further £5m allocation was proposed, making a total uplift of £10m and overall programme allocation of £30m.

In response to a question from a Member, the Chief Funding Director advised that website communications and pre-application webinars would be used to make as clear as possible to funded organisations that this would be the final round of the programme. The webinars would also be used to communicate eligibility as clearly as possible, given it was intended to narrow the criteria.

The Committee was advised that TSIP had been engaged as learning partner to reflect on Round One, which should help with this. The Chief Funding Director advised that more time would be allowed for the sifting of applications and for the assessment of applications by Funding Managers, based on learnings from the first round. It was planned to launch Round Two in May, with recommendations to be brought to the December 2024 meeting of the Committee.

The Chief Funding Director confirmed that it was intended to retain the two-stage application process, with a lighter-touch Expression of Interest form at the first stage hopefully avoiding undue burden on applicants. However, feedback from the sector would be invited on Round One which would be taken into consideration.

A Member commended the co-design process incorporated into the programme, noting that this was an ambition of the charity going back several years. The Member added that there were some organisations on the list of rejected applications that were clearly ineligible and hoped that this could be minimised for Round Two.

The Chair then invited the Committee to consider the recommendations, which were agreed.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Agree an additional allocation of £5m to the Anchor Programme, bringing the total allocation from £25m to approximately £30m, and increasing the funds available to spend in Round Two from £3.9m to £13.9m.

9. **PROPEL PROGRAMME UPDATE**

The Committee received a report of the Chief Funding Director providing an update on the Propel Programme, a ten-year funder collaboration co-ordinated by London Funders to which CBF has allocated £30m. The Chief Funding



Director introduced the report, advising the Committee of progress on the programme so far, and outlining the learning from funders and equity partners.

A Member pondered how learning from Propel might be used for other programmes, and invited reflection from officers, also noting that the combination of independent and political funders carried potentially difficult tensions. The Chief Funding Director advised that learning from the programme so far had been a positive challenge, adding that the charity's future funding direction work would provide an opportunity to look at learning in the round and assess the value of overarching versus specific learning partners.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests, note the report.

10. **SUMMARY OF BRIDGING DIVIDES***

The Committee noted a summary of the Bridging Divides programme.

11. **ALLIANCE PARTNERSHIP: BBC CHILDREN IN NEED**

The Committee considered a report of the Chief Funding Director requesting funding of £1,090,000 be awarded to Children in Need (CiN) for use toward onward grants in the BBC Children in Need Child Poverty Impact model, as an Alliance Partnership. The Chief Funding Director introduced the report and presented the proposal to the Committee, also advising that this would be the final recommendation of the Alliance Partnerships programme. The Committee was advised of an error within the table at paragraph 30 and noted that expenditure during 2024 should be £54.5m rather than £12.5m as stated, with the impact of that change making total reserves £36m with an £11m deficit on an accruals basis, and free reserves of £22.9m. It was noted that, if agreed, the proposal would be put to the CBF Board for approval.

The Chair commented that it would be positive for CBF to contribute to the scheme, which was substantive, and invited comments from Members. A Member commented that the statistics around poverty were alarming and noted that they were supported by a recent report from the Resolution Foundation. The Member encouraged officers to consider how corporate organisations could be engaged in this work. The Chief Funding Director confirmed that this would be taken into consideration, seeking maximum opportunity to leverage the funding.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Endorse to the City Bridge Foundation Board a grant of £1,090,000, as an Alliance Partnership, to BBC Children in Need [Charity no: 802052] for onward grantmaking to organisations benefitting Londoners in the Child Poverty Impact model in years 0-4.



A payment schedule will be drawn up, allowing the funds to be paid to CiN in instalments over the course of the grant commitment period and to be received prior to onward grants being committed/paid.

12. GRANT FUNDING ACTIVITY: PERIOD ENDED 14 NOVEMBER 2023

The Committee received a report of the Chief Funding Director providing details of funds approved and rejected under delegated authority since the last meeting; the remaining 2023/2024 grants budget; grants spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation, and any grant variations that have been approved under delegated authority. The Chair introduced the item and noted the list of rejected applications under the Anchor programme, as referenced earlier.

In response to a question from a Member regarding Media Trust, the Chief Funding Director advised that Media Trust was an important partner for CBF, with colleagues regularly attending Media Trust events. The CBF Communications & Engagement Director confirmed that CBF utilised a joined-up approach with Media Trust and used Media Trust content on the charity's social media channels.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests, receive this report and note its contents.

13. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

A Member, noting the use of government data within the report at Item 11, commented that funded organisations were likely to try and influence the policies of the main political parties in the lead-up to the next General Election, with a view to affecting manifestos. The Member noted that CBF could not fund political parties but asked to what extent CBF could fund resources for campaigning on this basis. The Chair noted that there were strong Charity Commission guidelines on involvement in political activity which would have to be considered. The Chief Funding Director advised that this would be taken away with a more detailed response to be provided for Members.

14. EXCLUSION OF THE PUBLIC

MOTION – With the Court of Common Council for the City Corporation as Trustee of Bridge House Estates (Charity No. 1035628) having decided to treat these meetings as though Part VA and Schedule 12A of the Local Government Act 1972 applied to them, it now be moved that the public be excluded from the meeting for the following items of business on the grounds that their consideration will in each case disclose exempt information of the description in paragraph 3 of Schedule 12A, being information relating to the financial and business affairs of any person (including the City Corporation as Trustee of the charity) which it would not be in the charity's best interests to disclose.

15. NON-PUBLIC MINUTES



The Committee considered the non-public minutes of the previous meeting.

16. **OPERATIONAL RISK REGISTER - FUNDING**

The Committee considered a report of the CBF Chief Operating Officer.

17. **SOCIAL INVESTMENT IN COMMONWEAL'S "BASE FOR SUCCESS" PROGRAMME**

The Committee considered a report of the Chief Funding Director.

18. **SUICIDE PREVENTION FUNDING PROGRAMME**

The Committee received a report of the Chief Funding Director.

19. **END TO END REVIEW UPDATE**

The Committee received a report of the Chief Funding Director.

20. **SUPPORTING GRANT HOLDERS WITH HIGH INFLATION**

The Committee considered a report of the Chief Funding Director.

21. **PIPELINE OF STRATEGIC INITIATIVES***

The Committee received a report of the Chief Funding Director.

22. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was other business.

The meeting ended at 1.22 pm

Chair

Contact Officer: Joseph Anstee
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Funding Committee of the City Bridge Foundation Board – Outstanding Actions

Status Key

Green = Complete

Amber = In progress

Red = Not yet started

| Item | Date | Action | Officer responsible | Target Completion Date | Actual Completion Date | Progress update | RAG |
|------|-----------------|--|---------------------|------------------------|------------------------|--|-------|
| 1. | 5 December 2022 | Application Turnaround Times | Sacha Rose-Smith | 12 June 2024 | - | <p>The application backlog has now been cleared, with all of these applications having been allocated and under assessment.</p> <p>Application turnaround times will be reviewed as part of the end-to-end review, which is due to conclude in June 2024, with an update provided on today's agenda.</p> | Green |
| 2. | 4 December 2023 | Funding for Political Campaigning Activity | Sacha Rose-Smith | 12 June 2024 | - | <p>Officers are reviewing this matter and will update CBF's own guidance in this area, given more recent Charity Commission advice to the sector, as well as taking advice from the CBF Communications & Engagement Director regarding the position of our trustee. It is intended to report this to the June meeting.</p> | Amber |

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|--|------------------------------|
| Committee: Funding Committee of the City Bridge Foundation Board | Date: 4 March 2024 |
| Subject: CBF Chief Funding Director's Update Report | Public |
| Report of: Sacha Rose-Smith, CBF Chief Funding Director | For Information |

Summary

To support the Funding Committee in the discharge of its duties, this regular report provides an update on key areas of activity to note and agree, where necessary. Specifically, the report provides details on the following: Funding Team Away Day, inflation, social investments, the LocalMotion, Anchor and Propel programmes, CBF's Funder Plus offer, the 2027 programme, Philanthropy, Impact & Learning, Co-opted Member recruitment, and a communications update on media coverage.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Note the contents of the report.

Main Report

Funding Updates

1. Funding Team Away Day – The Funding Team Away Day was held on 24 January 2024 at the Royal Foundation of St Katharine in Limehouse, a registered charity and previous City Bridge Foundation (CBF) Stepping Stones grant holder. For the first time the Away Day included all members of the Funding Team, with Funding Managers, Funding Directors, Funding Executive Assistant and Impact and Learning (I&L) colleagues attending in the morning. Funding Officers and the Head of Managing Director's Office joined for lunch and the afternoon session.
2. Three Funding Managers led on planning for the day, taking a co-produced approach with the wider team and supported by Funding Directors. External facilitator Tatevik Sargsyan was commissioned to help support the design and delivery of the day. Through this process the aims for the day were agreed as:
 - a. To build cohesion and have space and time as a team;
 - b. Hear more about the Future Funding Direction; and
 - c. Have time to engage with the bigger picture and current challenges/opportunities for the sector.
3. The morning included a presentation from the Baobab Foundation (Baobab), who currently hold a strategic initiative award from CBF. Baobab is a member network and funder which seeks to radically transform the funding world and support racial justice by scaling resourcing to Black and Global Majority communities in the UK. Their presentation gave the team insight into Baobab's journey so far and the funding principles and processes which they have developed.



4. The afternoon session focused on the Future Funding Direction and was planned and delivered by the Chief Funding Director, Head of Impact and Learning (I&L) and the I&L Team. The Chief Funding Director presented to the team the Draft Future Funding Direction Policy timeline. This was followed by a series of interactive exercises delivered by the Head of I&L; the team was asked to creatively envision a better London by 2035 and the part CBF could play in this. There was then an opportunity to discuss and reflect on some of the learning from the evaluation of the *Bridging Divides* funding strategy and contribute to the consultation plans for the FFD. John Jackson, Communications Consultant for the Future Funding Direction consultation process, joined for the afternoon session to capture learning.
5. Inflation – The December 2023 Funding Committee agreed a second round of cost-of-living payments to help with ongoing cost pressures from high demand and persistently high inflation. These focused on awards that had been agreed before the inflation spike because Funding Managers have, since May 2022, worked closely with applicants to ensure appropriate year-on-year increases are built into new awards. 217 inflation payments were offered with a total value of £434,775. At date of writing this paper, 201 organisations have accepted their awards with a total value of £396,035.

6. This additional support has been welcomed, and Members would doubtless like to read some of the thanks received:

“This extra one-off payment will be so appreciated. It is true that the cost of everything has increased and we are noticing it more and more. We are also aware that those we support are really struggling to make ends meet” (Arts for All).

“You absolutely understand us and the challenges we face and respond to that in a simple, practical way.” (Hoxton Trust)

“Very few funders do this and it is valued by us and all the sector that you are so understanding of current pressures.” (Woman’s Trust)

“Thank you for going above and beyond as a funder, we really do appreciate it.” (Spinal Injuries Association)

Some organisations have yet to respond to the offer which Funding Officers and Funding Managers have been following up. The offer will be closed at the end of February 2024.

7. Social Investments – Candidates were interviewed for the Social Investment Analyst and Relationship Manager during the week commencing 5 February 2024. There was a strong field of candidates, and second interviews will be held on 20 February. Officers can provide an oral update on recruitment at the meeting.
8. Meanwhile, assessments continue with several investment opportunities as well as the development of public-facing social investment criteria which will also be used by this Committee in decision-making.



Bridging Divides Updates

9. LocalMotion – LocalMotion is a collaboration between CBF and five other funders, joining forces to tackle economic, environmental, and social inequality in six places. On 7 February the CBF Board agreed the Funding Committee’s recommendation to award £5m to the LocalMotion partnership and grant delegated authority regarding the potential hosting of LocalMotion. Work now continues with the partnership of Funders in developing the Memorandum of Understanding (MoU). The Chief Funding Director will also be attending a governance away day on 26 February, working to co-create a governance structure between local places and funders.
10. Anchor Programme – The Anchor Programme aims to support equity-led infrastructure organisations by supporting them to deliver systemic change by awarding long-term core grants. Since Round One grants were awarded in 2023, work has begun with the Learning Partner, The Social Innovation Partnership (TSIP). The Learning Partner invited the first cohort of funded organisations to an in-person welcome session in January 2024. In addition to a press release and previous panel events last year, Anchor co-leads Clara Espinosa and Khadra Aden were recently invited to speak on a panel organised by the Association of Charitable Foundations (ACF), where they shared their experience of implementing participatory models in grant-making.
11. Unsuccessful Anchor applicants have been signposted to other relevant City Bridge Foundation programmes, such as the Infrastructure Strand. A dedicated webpage was also created listing the most common declination reasons and two webinars were delivered to organisations which require more support. Review of Round One of the Anchor Programme is underway in preparation for the launch of Round Two in Spring 2024.
12. Propel – Propel is a funder collaboration stewarded by London Funders, building on the response to the Covid-19 pandemic. Propel extends collaboration beyond an emergency context to provide strategic and long-term funding at scale for systems change work (fundamental change that affects how the whole system functions). £3.5m was due to be spent on the ‘Expand’ programme (extending the original ‘Explore’ grants which were for only one year) in this financial year. Having engaged in six-month learning visits with the majority of Explore grantees, it is now expected that most of this £3.5m will take place in the following financial year.
13. The reasons for the shifted timescale are multi-fold. Several partners have reported staffing and capacity issues that have affected their exploration. All Explore grants were awarded to user-led organisations and alongside benefiting from the expertise and experience of those with lived experience skills and knowledge, those individuals are also directly impacted by the issues that they are trying to address which can result in higher absence and staff turnover. In the longer term, this is not expected to affect the overall outcomes of the funded work for those reporting such challenges, but in some cases has required flexibility with grant terms (e.g. delaying grant start and end dates) and budget. In some cases,



organisations may require a small gap in funding while they plan for their expansion.

14. Equally, while the relational approach has not required a significant increase in intensity of staff time to develop the applications, as the conversations with organisations are starting earlier in the development of the workplan and budgets, funded organisations sometimes require more time to gather and share information relevant to their proposals.
15. Nonetheless, verbal feedback from grantees about the approach to continuation of their funding, putting greater onus on the funder to share the responsibility for reporting and developing a new application, and working conversationally to explore learning and what direction makes sense next, has been overwhelmingly positive.
16. Bridge Programme (Funder Plus) – In addition to providing funding to organisations across London, CBF offers a range of non-financial support, known as 'Funder Plus'. Through the funder plus offer, CBF supports organisations with their development, provides access to learning and training opportunities, provides Access and Eco audits and utilises the charity's convening power and networks. In September and November 2018, the former City Bridge Trust Committee approved the pilot of a new Funder Plus offer, now referred to as the Bridge Programme.
17. The approved model involved a £60,000 contract to Rocket Science, appointed through the City Corporation's procurement process, as Learning Partner and Manager of the programme. Grants of £150,000 each were awarded to Locality and the Cranfield Trust to provide a diagnostics service and then connect CBT grantees to appropriate providers of support services or to facilitate peer support/networking opportunities amongst grantees. Total initial costs were £360,000, with Locality and the Cranfield Trust each receiving a further £225,000 in 2021 as top-up funding to sustain diagnostic services and for payments to service providers.
18. Having received excellent guidance and support from Rocket Science, the management of the Bridge Programme was taken in-house in March 2023 in order to integrate and embed this work as part of our core offer for our funded partners. The Bridge Programme is managed by James Lee, Head of Bridge Programme and Total Assets and continues to be a valued source of support, receiving positive feedback from our funded partners. In total, the Bridge Programme has worked with 149 organisations on a one-to-one basis and has delivered 28 one-to-many learning opportunities, attracting 297 attendees.
19. A review of the Bridge Programme led by partners Cranfield Trust and Locality is currently underway. Expected to conclude in spring 2024, this review will culminate in a full report presented to the June 2024 meeting. The paper will summarise the findings of the review and propose a path for iteration of the Bridge Programme to ensure it remains a relevant, efficient and reliable source of support for our funded partners. Furthermore, officers are working closely with the End-to-End User Review to ensure that approaches are complementary and aligned with the



recommendations emerging from this work. This should foster a cohesive and coordinated effort in refining CBF's funding practices and future funding direction.

20. Shared Financial Due Diligence – Funding Team and CBF & Charities Finance Team colleagues have been working with London Funders (the convening body) and other London grant-makers to develop a series of pilots to test new ways of sharing financial due diligence processes between funders. The aims of the pilot are to reduce the time and resource required for applicants during the assessment process, and to collaborate more effectively in our grant assessment processes across the Capital. If successful, it is hoped that the pilot could be extended to other areas of due diligence beyond financial due diligence.
21. 2027 Programme – 2027 is a programme offering people from a working-class background paid training to gain experience in the grant-giving sector. Their aim is that by 2027, talented members of working-class communities hold 40% of grant-giving roles. CBF has been involved for the last three years, with all of our past associates going on to work within the sector. Since November 2023, Chloe Lloyd and Mitva Shah have joined as Associate Funding Managers for 12 months. Both have already taken on some CGU assessments, attended learning visits and sector-wide meetings, and are fitting in with the wider team well, bringing new and interesting insights. A link to the programme is found here: [2027 – Talent Programme](#).

Philanthropy Updates

22. Work is ongoing to secure agreement from the City Corporation to conclude the joint approach to philanthropy on the termination of the current Joint Philanthropy Strategy in March 2024. It is thought that this is likely to be forthcoming, recognising the conflict of interests risks of a continued joint approach. Officers are currently exploring member appetite to support the generation of a new stand-alone Philanthropy Strategy for the City Corporation. For this reason, the planned paper for the February Policy & Resources Committee has been postponed until the March Committee.

Impact and Learning (I&L)

23. Future Funding Direction – Consultation to inform the direction of CBF's future funding direction started, with a roundtable event attended by 18 London based / remit funders on 19 February 2024 at Guildhall. The roundtable was facilitated by the Chief Funding Director and the I&L team and supported by James Banks from *London Funders*. The purpose of the roundtable was to help understand where CBF and other funders sit in the funding ecosystem, mapped to the challenges and need that exists across London. We wanted to start to identify where CBF is uniquely placed to make the most difference and identify where are there significant areas for collaboration. There is a standalone paper on the Future Funding Direction.
24. The I&L team is delivering an evaluation of the current Bridging Divides Strategy, incorporating learning from funded organisations, colleagues and other funders since 2019 as well as current insights from colleagues. Emma Horrigan, CBF's Data Analyst has produced an engaging and informative analysis of the most



pressing issues facing Londoners. This data, along with evidence from the roundtable is informing the content of a large-scale, face to face consultation event on 5 March to be held at the Barbican. Members of the CBF Funding Committee have been invited and are encouraged to join the event. Please contact Emma Whitton at events@cityoflondon.gov.uk for more information about the event.

25. Learning Visits – There have been 22 learning visits completed since April 2023, six since the last report. Each Member of the Funding Committee is welcome, and encouraged, to attend at least one learning visit per year, to meet staff at funded organisations, hear about their successes and challenges and share thoughts on issues in London. Other Members of the Board are also welcome to do so. Members are matched with visits according to their interests and areas of expertise. Please get in touch with Ruth Feder, Head of Impact & Learning (ruth.feder@cityoflondon.gov.uk) for more information.

Governance Updates

26. Co-opted Member Recruitment – The Funding Committee currently has vacant positions for up to two co-opted members. Following discussion with the Chair and Deputy Chair of the Funding Committee, officers are engaging a recruitment agency to support with the search of two new co-opted members, with skills and experience in funding and social investments. At this stage, it is hoped that recommendations for new appointees will be presented to the May CBF Board meeting to enable new candidates to participate in the first Funding Committee meeting of the new civic year, in June 2024. The Funding Committee will be engaged throughout the recruitment process.

Communications Updates

27. Media Coverage – In December 2023 and January 2024 there were 49 items of City Bridge Foundation media coverage, of which 20 were on the topic of funding, 20 on bridges and the remainder related to CBF generally. Coverage included an interview on [GB News](#) with Funding Committee Chair Paul Martinelli about the Foundation's support for Queen's Crescent Community Association ahead of its Christmas meals for older people.
28. Elsewhere, [BBC London](#) and [BBC Radio London](#) reported on a £221,000 grant to East End homeless charity Providence Row, while there was coverage on [London Live](#) about a £25,000 grant to Heathrow Special Needs Centre and in [Islington Tribune](#) on funding for the Culpepper Singalong Choir.

Conclusion

29. This report provides a high-level summary of CBF activities since the Funding Committee last met in December 2023. The Funding Committee is asked to note the content of the report. Further information on any of the updates given in this report can be provided to the Funding Committee orally in the meeting or in written format in advance of or as a follow-up to the meeting.

Sacha Rose-Smith

Chief Funding Director

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| | |
|--|------------------------------|
| Committee: Funding Committee of the City Bridge Foundation Board | Date: 4 March 2024 |
| Subject: Review of Committee Terms of Reference | Public |
| Report of: CBF Chief Operating Officer | For Decision |
| Report author: Joseph Anstee, CBF Governance Manager (representing the Town Clerk) | |

Summary

The report sets out recommendations for amendments to the current Terms of Reference for the Funding Committee of the City Bridge Foundation Board (Funding Committee), for onward consideration and approval by the City Bridge Foundation (CBF) Board in May 2024.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of CBF and solely in the charity’s best interests:

- i) Review the Terms of Reference of the Funding Committee of the City Bridge Foundation Board and endorse the proposed amendments at Appendix 1, for submission to the CBF Board for approval in reappointing the Committee.

Main Report

Background

1. At its meeting on 7 February 2024, the CBF Board agreed its intention to reappoint the two existing Committees of the Board, the Funding Committee and Investment Committee) for the 2024/25 civic year, with the appointment of Committees to be agreed at the May meeting of the Board.
2. The Board resolved that each Committee should review its terms of reference at their respective meetings in March 2024, with any proposed amendments to be put to the Board for consideration in agreeing the appointment of Committees.

Current Position

3. Terms of Reference for the Funding Committee are attached at Appendix 1 for consideration, with amendments proposed by officers marked in red for discussion. A summary of the proposed changes is given below:
 - a. City Bridge Foundation: Whilst the Board’s name was changed mid-year following Court approval, references to Bridge House Estates have been amended throughout to reflect the charity’s new brand and working name.

Other Committee Arrangements



4. Constitution – In discussing the constitution of Committees at its meeting on 7 February 2024, the Board agreed its intention to retain the number of places for elected Members on each Committee at four, and that at Committee meetings. In accordance with Standing Order 27, the Chair and Deputy Chair of the Funding Committee (as a sub-committee of the CBF Board) shall be the Chair and Deputy Chair of the CBF Board, or their nominees, subject to the support of wider Board Membership. Also in accordance with Standing Order 27, the quorum for the Funding Committee shall be three, although elected Members must not be in a minority of those in attendance in order to form a quorum.
5. Frequency of Meetings – It is proposed that the Funding Committee continue to meet at least four times each year. The timing of meetings of the Board and its Committees is considered to ensure that decisions from Committees can be reported to the Board promptly, but is a matter of ongoing review with feedback welcomed as to optimal timing and sequencing.

Conclusion

6. The report is intended to provide stimulus for discussion and further recommendations from the Committee are welcomed in relation to the terms of reference and committee arrangements, to be proposed to the CBF Board for adoption for the charity in its best interests.

Appendices

- Appendix 1 – Committee Terms of Reference

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CBF Governance Manager

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FUNDING COMMITTEE OF THE CITY BRIDGE FOUNDATION BOARD

1. Constitution

A Committee of the City Bridge Foundation Board (“the Board”) responsible for discharging functions of the Board in furthering the ancillary object of Bridge House Estates (charity no. 1035628) (“the charity”) operating under the working name of City Bridge Foundation, by way of funding or social investment activity, consisting of:

- 4 Commoners or Aldermen appointed on an annual basis directly from the membership of the Board.
- Up to 3 co-opted members (either from the wider Court of Common Council (“the Court”) or externally) with full voting rights, to be appointed on a staggered basis.

and each is a “Committee Member”.

2. Quorum

The quorum consists of three Committee Members, although Members of the Court (Commoners or Aldermen) must not be in a minority of those in attendance to form a quorum.

3. Membership 2023/24

Paul Martinelli (Chair)
Deputy Nighat Qureishi (Deputy Chair)
John Griffiths
Deborah Oliver

Together with the Co-opted Members referred to in paragraph 1 appointed by the Board, in accordance with the procedure for their appointment approved by the Court Board which provides that co-opted members will be selected on the basis of their skills, knowledge and experience in order to ensure that the Board and its Committees have an appropriate balance of skills, knowledge and experience necessary to administer the charity on behalf of the Court.

4. Terms of Reference

In furthering City Bridge Foundation’s ancillary object being for the following purposes: -

- In or towards the provision of transport and access to it for elderly or disabled people in the Greater London area; and/or,
- For other charitable purposes for the general benefit of the inhabitants of Greater London,

to be responsible for:

- (a) Overseeing the implementation of the policy settled by the City Corporation (acting in its capacity as trustee of the charity) (“the Trustee”) for the application



of funds allocated to further the ancillary object of the charity (“the funding policy”), including to determine the application of funds in accordance with that policy other than decisions to apply £1,000,001 or more for a grant, project or activity, which decisions are reserved to the Board upon this Committee’s recommendation;

- (b) Determining terms, conditions and other requirements to be imposed in applying the charity’s funds in accordance with the funding policy;
- (c) Reviewing and analysing the amounts, nature and spread of funding approved or refused by way of grants or otherwise applied under the funding policy;
- (d) Reviewing and making recommendations to the Board on the funding policy, and in so doing to undertake appropriate consultation;
- (e) Making recommendations on the management and the operation of administrative arrangements as they relate to furthering the ancillary object;
- (f) Authorising social investments, disposals and variations of terms thereof, other than decisions to apply £2,000,001 or more for a social investment, which decisions are reserved to the Board upon this Committee’s recommendation, in accordance with the social investment policy and the Investment Strategy Statement.
- (g) Monitoring social investments placed against the approved impact considerations in the social investment policy and the Investment Strategy Statement; and;
- (h) Monitoring the performance and outputs of independent advisors tasked with undertaking due diligence of social investment proposals.



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|---|------------------------------|
| Committee: Funding Committee of the City Bridge Foundation Board | Date: 4 March 2024 |
| Subject: Budget Monitoring Report for CBF Funding Activities: Period Ended 31 January 2024 | Public |
| Report of: The CBF & Charities Finance Director (representing the Chamberlain) and the Chief Funding Director | For Information |
| Report Authors: Helen Martins, Business Partner: Grant Funding, Philanthropy & Communications and Sacha Rose-Smith, CBF Chief Funding Director | |

Summary

This report provides a financial update on City Bridge Foundation (CBF) Funding activities to 31 January 2024 and an updated forecast for the financial year ending 31 March 2024.

CBF Funding's approved budget is £105.58m comprising of £101.5m allocated to grant commitments, £3.75m to operational costs, and £0.33m to recharges. Revised grants forecast for the year is £90.94m. Further details are provided at paragraphs 4 to 6 of this report.

Recommendation

It is recommended that the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Note the contents of the report.

Main Report

Background

1. In support of the budget monitoring oversight responsibilities of the Funding Committee of the CBF Board, this report presents a financial update on funding activities and the latest financial forecast for the year.
2. CBF holds a designated fund which represents surplus income set aside for funding grant-making activities. At the beginning of the 2023/24 financial year, the grant-making designated fund was £179.9m. Grant expenditure is forecasted to be £90.94m alongside a £30m transfer from unrestricted reserves, leaves the grant making designated fund forecast balance of £118.96m.
3. CBF Funding's Actual Spend v Budget and Latest Forecast is appended to this report and provides an overview of CBF Funding's financial results as at 31 January 2024, and a forecast position for the 2023/24 financial year as compared to the latest approved budget.



Grants

4. At the end of January 2024, grant commitments were £67.79m, an underspend of £11.9m in comparison to the year-to-date budget.
5. Following review, grant commitments forecast for the year is revised to £90.94m, against a budget of £101.50m. The reduction is primarily due to cancellation of some expected areas of new delivery, as these will now be considered as part of the Future Funding Direction work. Funding has been allocated to future financial years, primarily towards responsive grant making. Some of the major changes are highlighted below:
 - a. A revision in Propel programme design timeline has led to some of the proposed spend reallocated to future financial years reducing the forecast to £4.91m from a budget of £12.5m at the start of the financial year. The £7.9m reduction has been reallocated to a future financial year and the full £30m original allocation will be spent over 4-5 financial years as planned.
 - b. A small amount of planned expenditure on London's Giving was cancelled following a programme revision, as it was no longer required.
 - c. Test and Discover (development projects) programme was cancelled to be integrated into the development of the future funding direction. £5.5m was budgeted for this programme. This funding is now reallocated to responsive grant-making.
 - d. Every Voice Counts programme was cancelled to be integrated into the development of the future funding direction. £5m was budgeted for this programme. This funding is now reallocated to responsive grant-making.
 - e. Responsive grant making saw an increase in forecast to £61.25m from a budget of £49m. This aligns with a forecasted increase in demand due to the cost-of-living crisis, reopening of Bridging Divides and a new user-friendly website.
6. Detailed analysis of the grants can be found within the Grant Funding Activity Report (Item 10 on the agenda).

Operational Costs

Employee Costs

7. The year-to-date underspend of £181k on employee cost arises due to vacancies, to which some are currently being recruited.

Professional Fees

8. The Professional Fees underspend as at 31 January 2024 was £381k. Due to the focus on the new funding direction, work on Alliance Partnerships, user voice



outreach for Every Voice Counts, and Bridge Programme connector (a role undertaken by Cranfield Trust and Locality, who diagnose and allocate support as part of the programme) has been deferred, awaiting the outcome of the review. Some of the underspend is also as a result of the reduction in grant commitment.

Supplies and Services

9. Supplies and Services is overspent year to date due to the invoicing pattern for the new software for grants management system. With the new system in place, the forecast reflects the full year expected spend.

Depreciation

10. The charge for depreciation represents a general allocation of depreciation on the Guildhall facility.

Recharges

11. Recharges include activities undertaken by the City Corporation on behalf of Funding, including recharges for human resources, digital services, committee administration and premises costs. These are accounted for at year-end. These are being reviewed.

Conclusion

12. This updated financial forecast reflects underspends arising out of deferred grant programmes as the funding review and consultation process continues. The review is evaluating the current *Bridging Divides* funding policy to inform the new funding direction.

Appendix

- Appendix 1 - CBF Funding's Actual Spend v Budget and Latest Forecast

Helen Martins

Business Partner – Grant Funding, Philanthropy & Communications

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Sacha Rose-Smith

CBF Chief Funding Director

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Appendix 1 – CBF Funding’s Actual Spend v Budget and Latest Forecast

| | Year to Date 31 January 2024 | | | Annual - 2023/24 | | |
|--------------------------------|------------------------------|------------------------|---------------|------------------|------------------------|---------------|
| | Actual | Latest Approved Budget | Variance | Forecast Outturn | Latest Approved Budget | Variance |
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Grant Commitments | | | | | | |
| Grants | (67,797) | (79,703) | 11,906 | (90,940) | (101,500) | 10,560 |
| Total Grant Commitments | (67,797) | (79,703) | 11,906 | (90,940) | (101,500) | 10,560 |
| Operational Costs | | | | | | |
| Employees | (2,012) | (2,193) | 181 | (2,263) | (2,647) | 384 |
| Professional Fees | (284) | (665) | 381 | (388) | (839) | 451 |
| Supplies and Services | (202) | (185) | (17) | (243) | (249) | 6 |
| Depreciation | - | - | - | (17) | (17) | - |
| Total Operational Costs | (2,498) | (3,043) | 545 | (2,911) | (3,752) | 841 |
| Recharges | (3) | - | (3) | (328) | (328) | - |
| Total Net Expenditure | (70,298) | (82,746) | 12,448 | (94,179) | (105,580) | 11,401 |

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Bridging Divides Eligibility Criteria

| | |
|---|---|
| <ul style="list-style-type: none"> Registered charity Registered Community Interest Company Registered Charitable Incorporated Organisation Registered charitable industrial and provident society or charitable Bencom Charitable company Exempt or excepted charity | <ul style="list-style-type: none"> Revenue grants cannot amount to more than 50% of an organisation's turnover/income in any one year Organisations cannot hold more than one grant at a time, except where the application is for: an eco-audit, an access audit, or is made under one of the Trust's special one-off programmes or is a strategic initiative Grants must benefit inhabitants of Greater London |
|---|---|

Bridging Divides Programmes

| Connecting the Capital | Positive Transitions | Advice and Support |
|--|---|--|
| Infrastructure funding: capacity building and representation. | Support for children and young people | Provision of advice and support to disadvantaged individuals |
| Increasing the quality and scale of giving | Support and services for older people | Food poverty |
| Place based giving schemes | Support services for Deaf and Disabled people | |
| Making London a greener city <ul style="list-style-type: none"> a. Revenue funding. b. Eco audits. c. Capital funding | Support for refugees, asylum seekers and migrants to access mainstream services and widen community participation | |
| Access improvements to community buildings <ul style="list-style-type: none"> a. Access audits b. Capital funding | Criminal justice: for those leaving custody or serving community sentences | |
| Voice & Leadership | Tackling abuse, exploitation and hate. | |
| | Mental health services | |

Detailed criteria available on the website: [What we fund - City Bridge Foundation](#)

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|--|------------------------------|
| Committee: Funding Committee of the City Bridge Foundation Board | Date: 4 March 2024 |
| Subject: Strategic Initiative – The Prince’s Trust (23042) | Public |
| Report of: Sacha Rose-Smith, Chief Funding Director | For Decision |
| Report Author: Hannan Ali, Funding Manager | |

Summary

This report informs the Funding Committee of the progress to date at the nine-year mark of this 10-year strategic grant to the Prince’s Trust – it provides information on the outcomes that have been achieved for the Committee’s consideration. It also outlines the planned activities for the final year and the proposed allocation of resources in support of this activity.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation (charity reg. no. 1035628) and solely in the charity’s best interests:

- i) Agree that satisfactory results have been achieved by the Prince’s Trust in the third three-year period (years seven to nine) of this strategic initiative;
- ii) Agree the outline of planned activities for the final one-year period, with the agreement of the detail to be delegated to the Managing Director of CBF, in consultation with the Chair and Deputy Chair of the Funding Committee; and
- iii) Approve the commitment of the next allocation of £1m funding from the £10m approved by the Court of Common Council, as outlined in Table 1.

Main Report

Background

1. In September 2014, the former City Bridge Trust Committee agreed to recommend a grant of £10m over a 10-year period to the Prince’s Trust (PT), with break clauses at years three, six and nine, subject to effective delivery. This was subsequently approved by the Policy & Resources Committee, and the Court of Common Council. The grant period commenced in April 2015.
2. This strategic grant was awarded to enable the PT to impact some of the most socially deprived areas of London, and to ensure more work is done across London to assist Young People (YP) from the most disadvantaged backgrounds.
3. CBF’s funding is used towards PT’s community-based outreach teams and core range of Education, Personal Development and Employability programmes which focus on supporting YP who are underachieving in education or at risk of underachieving and Y P who are unemployed and not yet ready for work. The seven main programmes are: ‘Achieve’, ‘Enterprise Challenge’, ‘Explore’, ‘Get



Hired', 'Get into', 'Get Started', and 'Team'. A summary of each programme is provided in **Appendix 1**.

4. In April 2021, staff engaged with stakeholders to conduct a review of strengths and weaknesses of the work to date. The key issues identified were the need to thoroughly evaluate current outputs and how the partnership could be strengthened going forward. In June 2021, it was agreed that going forward PT would test new ways of working and access for YP, and CBF would take a more hands-on approach with the Strategic Initiative. PT and CBF have maintained bi-weekly meetings since to discuss progress, challenges, opportunities, and other matters relating to the grant.
5. Over the duration of this partnership, the relationship has been managed by three Funding Managers, with the support of a Funding Director and Associate Director. It is currently managed by Hannan Ali (Funding Manager) with the support of the Chief Funding Director. The CBF Managing Director meets with Jonathan Townsend (UK PT CEO) quarterly to ensure alignment in strategic priorities.

Current Position

6. The new PT Head of Projects (HoP), Leanne Zahra, was onboarded in March 2022, and was provided with a list of CBF supported YP organisations and a local needs databank. It was agreed that the focus of the partnership would be on achieving the following three objectives:
 - a. **Reach:** to ensure the PT has the widest reach possible focusing on referrals and more marginalised YP, this includes making the most of CBF's total assets approach to increase visibility.
 - b. **User-led:** to ensure that Young People's voices are represented and that they have a say on how services are designed and delivered, that includes having Youth Ambassadors and learning from those who have benefitted already from the programmes.
 - c. **Outcomes:** to ensure impact is being measured throughout the lifespan of the programmes and to improve ways of collecting data.
7. To date, over 15,000 YP have been supported through CBF funding since 2015, the majority of whom are aged 11-30. They have engaged through the seven main programmes. Over the last three years, there has been an increased focus on Equity, Diversity, and Inclusion to ensure programmes are accessible and meet the needs of diverse YP across London. Five large scale events have taken place, between 22-26% of attendees were from an IMD 1-2 area¹ and 59% were female. PT tackled digital exclusion during the Covid-19 pandemic by providing computers, laptop loans, and included digital skills training into its programmes.
8. Outputs over the first three years of delivery were strong, with a steady growth year on year. Figures for young Londoners supported were:

• ¹ The **Indices of Multiple Deprivation (IMD)** is a measure of relative deprivation for small geographic areas in the UK. It classifies these areas into five quintiles based on relative disadvantage. IMD 1 & 2 = Deciles 1 & 2 = Bottom 10% and 20% of the deprivation index.



- a. 2015/16 – 1,733 (increase from 1,685)
 - b. 2016/17 – 1,684 (decrease from 1,708)
 - c. 2017/18 – 1,726
9. Outputs for years four to six were also strong but with slightly lower figures in 2018/19 and 2019/20 to reflect the complexities of the issues faced by young Londoners. There was then a sharp increase in 2020/21 to reflect the shift to online delivery due to restrictions borne out of the Covid-19 pandemic. Figures for young Londoners supported were:
- a. 2018/19 – 1,124 (decrease from 1,378)
 - b. 2019/20 – 1,651 (increase from 1,637)
 - c. 2020/21 – 3,147
10. Outputs for years seven to eight were lower compared to previous years due to the impact of covid-19 and the subsequent recovery year on year. Taking time to rebuild community partnerships, reopen centres in line with covid compliance, and recruit for programmes with the additional pressures of external market impact such as record levels of job vacancies. Figures for young Londoners supported were:
- a. 2021/22 – 1,449
 - b. 2022/23 – 1,409
 - c. 2023/24 – 1,433

Outcomes Update

11. In March 2022, a monitoring framework was devised with CBF's Impact and Learning Team to create a template to demonstrate SMART (specific, measurable, achievable, realistic and time bound) objectives, improve data collection, and gather a richer understanding of the initial and longer-term impact. PT are now using a new CRM system called Tableau to improve and record impact data. The data is broken down by new participants, needs/backgrounds, gender, and ethnicity. The data can also be sliced by programme, region, area, and ward, and linked to the Indices of Multiple Deprivation (IMD). EDI targets are also monitored through the platform.
12. Service user data is collected by a digital survey sent via email and staff directly input outcomes into the system. 'My Journey' forms are completed by YP for all programmes – with a few exceptions – and are completed at the start, middle and end of a programme. The self-reporting tool empowers YP to measure how they feel they are developing and visualise their growth.
13. Currently, 42% of YP supported live in London's top 10% most deprived boroughs and 61% that took part had a disability. 72% were from a community facing racial inequity (previously noted as BAME), an increase from previous years. The 50% target for support for young women was also reached. Based on profile participation data captured by the PT, 15,365 young Londoners have been supported in total over the last nine years. A detailed breakdown by programmes can be found in Appendix 2.



14. PT's NatWest Youth Index 2023 Report which measures how YP feel across different aspects of their lives showed that YP's overall happiness and confidence has flatlined and remains at an all-time low, as the pressures of a cost-of-living crisis, public health challenges, and looming economic recession weigh heavily on their minds and damage their confidence. Young women's responses suggested they were more likely than young men to be feeling anxious. Despite the pressures, the research showed that for many YP, financial security and good mental health are among their biggest goals in life and having a job can help create the stability required to realise aspirations. The full report can be found here: [Youth Index 2023](#). The 15th annual report will focus more on mental health and wellbeing, and will be available once completed here: [Youth Index 2024](#)

15. The Chief Inspector Police Liaison Officer continued to help build the charity's relationship with The Metropolitan Police (Met). Working closely with the HoP, relationships with custody suites and Met departments including county lines, counter terrorism, and intervention programmes onboarding YP in the early stages of their arrest have grown. Both partners provide each other with mutually beneficial training.

16. To build on its employability focus, PT has continued to campaign for Young People furthest from the job market and built strong partnerships with organisations, community partnerships, employers and corporates who are able to offer a variety of opportunities, pathways, and careers. The charity's general target is 75% Young People will have a pathway to employment, to move on to further education, and to improve their life skills such as confidence and teamwork. To date, 44% of YP have achieved a positive outcome (of which its personal development programmes 'Get Started and Explore' are 30% and employability programmes 'Get into and Get Hired' are 80%), 6% have recently moved onto another PT programme, and 98 YP are working one-to-one with a Youth Development Lead, helping those move into outcomes which might take longer.

17. PT's employability programmes have high outcomes due to work ready YP and outcomes from employers, whereas the personal development programmes are aimed at those furthest away from job market. Due to data being provided mid-year, there is a gap between the positive outcomes and target, however, the final positive outcome figure is expected to increase by year-end March 2024.

User-led Update

18. Currently, PT has a 'Youth Voice and Influence Strategy 2022-2026' in place titled 'Made for Young People, By Young People'. YP devised key themes to explore throughout the development of the strategy which were used as starting points for conversations covering involvement, sharing voices, logistics of participation, confidence and safe space building, examples of successful input, and areas of improvement. The forms of influence developed included YP on weekly project working groups, Teams channel, opportunities to get involved in-person and/or virtually, online surveys completed by programme participants, consideration of diverse range of needs and circumstances, and insight days.



19. In 2022, through discussions with CBF, it was suggested that a user-led approach be developed for London. PT has worked to embed youth voices in its London services by getting Young People involved at the planning stages and forming a steering group. In 2023, a Youth Voice Strategy, localised to London, was being developed and Young People were nominated to participate. **Appendix 3** contains the complete Localised London Youth Voice Framework for CBF covering aims, commitments, and actions.
20. To date, 15 YP aged 16-28, from across its London priority boroughs are involved, a mixed group of those who have participated on PT programmes and those who have not. Several planning sessions have taken place, internal and external events have been attended, and opportunities via the Youth Voice panel are being followed up on. An official launch of Youth Voice will be held in March 2024.

Reach Update

21. **Priority Boroughs:** Over the last three years, the charity has focused targeting specific Young People in priority boroughs through building cross-referral relationships and sustaining a strong presence in priority boroughs: Barking and Dagenham, Newham, Hackney, Tower Hamlets, Haringey, Islington, Southwark, Lambeth, Lewisham, and Brent. To increase its capacity, two Youth Development Leads were employed to focus on engagement and promotion.
22. **Empowerment:** To empower more grassroots organisations to deliver PT programmes, PT piloted the commissioning of its 'Get Started' programme. The pilot reached certain organisations and PT received 30 applications from the London Boroughs of Barking & Dagenham, Hackney, Newham, and Tower Hamlets. No applications were received from Brent, despite it being included in the tender; a further evaluation piece will be conducted to investigate and ascertain why. Seven 'Get Started' programmes will be delivered by other organisations and following on from the pilot, PT will continue to build key strategic partnerships with organisations and community groups to reach target groups from London's most deprived areas.
23. **Square Mile:** PT engaged with the City of London Corporations' (CoLC) Innovation & Growth Team to discuss the 'Skills for a Sustainable Skyline' Green Skills Initiative and see if there was an opportunity to address the skills gap in green jobs in London. The charity applied to become an associate member of the taskforce but was not selected due to other organisations having a more suitable skillset within the sustainable field. It has also registered its interest for the 'Knowledge Exchange Circle' organised by Toynbee Hall, a monthly in-person get-together for community members, community organisations, policymakers, and funders to connect and share knowledge.
24. **Community and Children's Services:** In 2023 CBF arranged a meeting with the HoP and the CoLC Business Manager leading the Connecting Communities Programme (CCP) at the Department for Community and Children's Services (CCS) who are looking for partner organisations to refer potential participants and provide training/workplace opportunities. CCP was an 18-month (ended in June 2023) GLA/ESF funded programme operating across 12 central London Boroughs



for anyone over 18 and not in work, training, or education and to support them into sustainable employment by ensuring they can access skills, jobs, and support. PT set up a drop-in at one of its centres to allow Young People to meet the CCP team and sign up to the programme. CCS organise an annual careers festival for Young People aged 16-25, which PT attended in 2023, and are booked in to attend again in 2024. The HoP has formed a good relationship with CCS and regularly invites the department to in-person events.

25. **CoLC Academies:** PT has continued to deliver its 'Achieve' programme that is run in schools and colleges. To build on its education networking success, the charity connected with the CEO of CoLC Academies and a member of the City of London Schools and Colleges. 'Achieve' is now being delivered in Highgate Hill School, however more work needs to be done to engage with the other CoLC academy trusts.
26. **Apprenticeships:** The HoP met with the CoLC Apprenticeship Manager in March 2023 to discuss how PT could refer YP to the CoLC Apprenticeship Scheme. In July 2023, a list of available apprenticeships was provided by CoLC staff and PT has continued to promote and refer Young People to the apprenticeship scheme.
27. **Partnerships:** CBF directed partnerships with other funded organisations during 2021-2024 included Whizz-Kidz, Youth Legal, Go Live Theatre Projects, Spinal Injuries Association, eXcel Project, London Youth Games Foundation, and Refugee Women. Conversations regarding scope of work, synergies, and potential projects are ongoing with numerous organisations.

Events

28. **Networking:** In 2022, PT attended the CBF Networking and Learning Day for Funded Organisations. In May a 'Welcome Session' was delivered by PT to inform Young People of active programmes. The 'Young Londoners Research Programme' was also launched with nine groups of Young People researching topics such as 'What barriers do young people aged 13 to 18 face?'. The HoP attended a working group organised by Partnership for Young London to look at the role of the private sector supporting care leavers into work. The postholder then created two initiatives, 'Social Prescribing' and 'Networking Brunches', to increase the reach of its services specifically targeting the priority boroughs.
29. **Social Prescribing:** These events took place at its East and South centres in September 2022. The events brought together multiple social prescribers, some working as part of an organisation and some working for the NHS, to visit the centres, network, and hear about PTs work. The charity used the feedback and insights from groups regarding service accessibility barriers to improve its communications and messaging. It then successfully delivered the 'Networking Brunches' in November 2022, and had similar objectives to connect a range of stakeholders and share learnings from services.
30. **Cost of Living Crises:** In November 2022, the 'Coats and Conversations' event took place in partnership with New Look, where 60 Young People both existing and new were supported with the cost-of-living crisis. Activities such as 'how to cook



on a budget', 'how to make clothes last longer', and 'how to look after your mental health during a crisis' were delivered. 40% of those Young People who attended lived within IMD 1-2 areas of London and 42% of Young People who attended went onto attend a core Prince's Trust programme.

31. **Levelling Up:** In February 2023, PT attended a roundtable session organised by Partnership for Young London to discuss the levelling up agenda for Young People. The session focused on how youth voices can be heard and better incorporated within the agenda. The charity shared its findings from its NatWest Youth Index 2023 Report.
32. **Large-scale:** In August 2023, PT held a large-scale event in partnership with Tango which was aimed at engaging new Young People to showcase how PT can support those who may not receive the GCSE or A-Level results they expected. The YouTube celebrity special guest delivered a keynote speech, and 96 Young People attended, participating in workshops covering content creation, spoken word poetry and fitness. In September 2023, another large-scale event took place in partnership with L'oreal where 64 Young People participated and, finally, in November 2023 PT facilitated International Men's Day 'Barber's Talk Shop' large scale event supported by Tower Hamlets and Barking & Dagenham Police.
33. **Attendee Breakdown:** All events took place at PT's East London centre in Poplar. PT now recognises the importance of one day large scale events in increasing awareness of its services. A breakdown of the outreach large-scale London events can be found in **Appendix 4**.

Outline of Planned Activities for the Final One-year Period 2024-2025

34. **Reach:** PTs will continue to develop, strengthen, and build further relationships with community organisations in London's key priority boroughs: Barking and Dagenham, Newham, Hackney, Tower Hamlets, Haringey, Islington, Southwark, Lambeth, Lewisham, and Brent. With a specific focus on reaching those within IMD1-2 postcodes, increasing female participations, and supporting individuals from communities experiencing racial inequity, and ensuring programme themes are within growing sectors with career outcomes. Its London ambition statement is that 40% of YP supported will be from the poorest postcodes in London by 2026 and will not be left behind by an increasingly challenging labour market and environment.
35. **User-led:** During 2023, PT revamped the foundations of its Youth Voice Strategy and is expected to launch the new local strategy in March 2024. The initiative will have a structured monthly calendar with clear aims and objectives. The concept will follow PTs national Youth Voice Strategy but will be localised and relevant to London. YP will continue to shape, input, and review the work of PT; and will support the Reach ambitions stated above.
36. **Outcomes:** PT has continued to make changes and improvements in how information and feedback is collected which will make outcome reporting easier and will be provided in the 2023-24 Impact report. PT will continue to receive feedback from Young People following programmes via My Journey Forms and



Surveys. Works with Met will continue to ensure positive relationships and understanding between YP and Met police are built.

37. **Events:** The HoP will continue to work alongside PT's community-based outreach team to bring together community partners and wider PT departments such as corporates, celebrity ambassador, marketing teams to deliver theme-based large-scale events. Going forward, the charity's data collection will include more data points, including ethnicity and economic background. Work will also be carried out to understand why YP may not be signing up to programmes. Three events are currently scheduled for 2024.
38. **CoLC:** PT will work to strengthen the established partnerships to onboard more schools onto 'Achieve', encourage world of work tours in the city, share apprenticeships, open opportunities and careers, and develop new partnerships with employers.
39. **Rebrand:** PTs rebrand is part of a wider move by charities founded by His Majesty the King to reflect the fact he is now King. PTs Council of Trustees voted to change the name to retain proximity to the charity's Founder, reflect his continued dedication to the work, and strengthen the brand for the future. PT will be changing its name and logo to 'The King's Trust'. Typically, implementation can take several months, and PT is aiming to have all aspects of the transition ready for the charity's 50th anniversary in 2026. The charity will seek input from staff, partners, and YP into this work.
40. **Strategy:** The 2025-2029 Strategy will build on both the successes and learnings of its 2021-2025 Strategy and 2021-2023 EDI Strategy. Some initiatives will be carried forward to build on successes and those initiatives that have not gone so well will be reviewed. Responding to its audiences and difficult external factors will take priority.
41. **Legacy:** The HoP has started gathering information for works delivered over the last decade, interviewing alumni to prepare case studies for the final impact report, and planning a 10-year celebration report.
42. **Meetings:** Due to the satisfactory improvements in the relationship, going forward formal meetings will take place once a month and informal check-ins bi-weekly. The FM will continue to update the CFD on a monthly basis, and the CBF MD will continue to meet the PT CEO quarterly.
43. **Payments:** Release of the grant will no longer be subject to receipt of quarterly management accounts and quarterly breakdown of CBF grant spend including outputs for each programme. The outputs will continue to be monitored and discussed during meetings.
44. **Budget Breakdown of Proposed Grant Spend 2024-25:** Table 1



| Strategic Partnership: Draft Budget 2024/2025 | April 2024 - March 2025 | |
|--|-------------------------|--------------|
| | Cost (£) | Young People |
| Live - Reach & Engagement | £544,159 | 150 |
| Learn - Education Support | £305,600 | 1,112 |
| Earn - Employability | £97,740 | 174 |
| CBT Project Manager | £54,232 | N/A |
| TOTAL | £1,001,731 | 1,436 |
| CBT Contribution | £1,000,000 | |

Financial Assessment

| Year end as at 31 March | 2023 Signed Accounts £'000 | 2024 Management Accounts £'000 | 2025 Budget £'000 |
|-----------------------------------|-------------------------------------|---|-------------------------|
| Income & expenditure: | | | |
| Income | 70,836 | 69,420 | 62,500 |
| Expenditure | (81,430) | (65,827) | (59,083) |
| Gains/(losses) | 597 | 200 | 0 |
| Surplus/(deficit) | (9,997) | 3,793 | 3,417 |
| Reserves: | | | |
| Total endowed | 27,281 | 33,781 | 38,781 |
| Total restricted | 9,052 | 8,255 | 9,045 |
| Total unrestricted | 41,027 | 39,117 | 36,744 |
| Total reserves | 77,360 | 81,153 | 84,570 |
| Of which: free unrestricted | 36,500 | 34,590 | 32,217 |
| Reserves policy target | 36,179 | 32,914 | 29,542 |
| Free reserves over/(under) target | 321 | 1,677 | 2,676 |

45. In May 2022, Prince's Trust Group Company (PTGC) was incorporated as a company limited by guarantee (no. 14142157) and registered as a charity in England & Wales in October 2022 (no. 1200643). In September 2022, a restructure of the PT organisations took place whereby PTGC replaced PT as the sole member of numerous entities. The consolidated figures provided by PT are for the Group Company which includes five charitable entities as discontinued operations.

46. 2023 total income was £64m (excluding discontinued operations income which is included in the above table) from continuing activities had a slight decrease from the previous year due to a combination of fewer public sector contracts and lower donations. Over £44m of PT's £70m income in 2023 came from voluntary donations from corporate partnerships, philanthropy, individual supporters, and legacy giving. The charity has a broad range of businesses who provide funding, work experience, training, pro bono expertise, and job opportunities for YP. It also delivers income-generating activities through its subsidiary such as ticketed events



and sponsorships. The 2023 total expenditure figure includes one-off recognition of costs incurred on the disposal of subsidiaries and discontinued activities. Its expenditure was higher compared to previous years due to an increase in the cost of raising funds and delivering its charitable activities.

47. A mix of investments in PT's General Portfolio is maintained to ensure that there is sufficient liquidity to cover working capital needs, capital growth, and potential cash calls. The charity's Endowed Portfolio is intended to maintain its capital value in real terms over the long term. PT's portfolios are managed by investment firms and assessed by the Finance Committee.
48. PT has a Council which retains overall responsibility for risk management, a Risk and Audit Committee which is responsible for scrutinising the work of the Executive Leadership Team, and a Risk and Assurance Framework that is informed and influenced by the needs of the YP ensuring safeguarding, ethical fundraising, health and safety, data protection, cyber security, and financial management and procurement compliance. Mitigations are in place to ensure the robustness of PT.
49. The charity's reserves policy is reviewed by trustees twice a year and the target is set based on a risk assessment of contractual obligations, operating conditions, and external factors; this is currently six months of operational expenditure. In 2023 PT held £36.5m in liquid free reserves which was at a sufficient level. This includes the equity value of freehold land and buildings which are realisable to cash as they are kept in good marketable conditions and are in prime locations.

Conclusion

50. PT has continued to use the strategic grant funding to impact some of the most deprived areas of London and to reach YP from the most disadvantaged backgrounds. Since 2015, over 15,000 Young People have been supported through its seven main programmes funded by CBF, the majority of whom are aged 11-30.
51. The charity has delivered on its three main objectives – reach, user-led, and outcomes – by centering Equity, Diversity, and Inclusion to improve its practices, increasing its engagement with CBF and CoLC, partnering with other charitable organisations and stakeholders to deliver activities and events, adopting an outcomes framework to better monitor its impact, and increasing participation and involvement of YP within its strategic work.

Appendices

- Appendix 1 – Programme Summaries
- Appendix 2 – Young People Supported London vs CBF
- Appendix 3 – Localised London Youth Voice Framework for CBF
- Appendix 4 – London Outreach Large-scale Events

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Appendix 1 – Programme Summaries

The seven main programmes are: ‘Achieve’, ‘Enterprise Challenge’, ‘Explore’, ‘Get Hired’, ‘Get into’, ‘Get Started’, and ‘Team’.

‘Achieve’ is PT’s education programme. It is designed to support and empower students aged 11-19 (and up to 25 with SEN statement or EHCP) who may need additional assistance to succeed in education. The structure of the programme encourages the young people to develop relationships with other pupils and the teachers. In an unpressured learning environment, young people build confidence and interpersonal skills. There is also the option for Achieve learners to gain a Prince’s Trust qualification.

[Prepare Young People for life after education with \(princes-trust.org.uk\)](https://princes-trust.org.uk)

‘Enterprise Challenge’ is a free inter-school competition for 11–16-year-olds. Delivered in school by Prince's Trust staff and volunteers, young people take part in a series of challenges. In teams of 3-5, young people play its online business simulation game. They then work with their mentor to create and deliver their business pitch. Delivery of the programme is flexible and can be adapted depending on the school’s timetable, curriculum, and geography. All resources are provided by PT. Young people are encouraged to work in groups developing their communication and teamwork skills and are encouraged to take time to analyse and reflect on their progress.

[Develop young people's enterprise skills and confidence with \(princes-trust.org.uk\)](https://princes-trust.org.uk)

‘Explore’ is an individually tailored personal development programme for young people aged 16 to 25 who are disengaged, far away from reaching their potential, have chaotic lifestyles, and who are unable to overcome the problems in their lives. Young people participate in a combination of group activities, opportunities, experiences, and one-to-one support directly delivered by PT staff in their London centres. Sessions support the development of life, personal and social skills such as communication, managing feelings, positive citizenship and taking personal care of themselves and others.

‘Get Hired’ are free online recruitment events designed to help SMEs recruit young talent into entry-level roles. The programme bridges the gap between businesses looking for an efficient recruitment process and young people who are ready to move into work but are struggling to find the right opportunities. PT plan and deliver the event where young people take part in speed interviews. PT advertise vacancies and dedicate account managers to advise SMEs.

[Get Hired | Support our work | The Prince's Trust \(princes-trust.org.uk\)](https://princes-trust.org.uk)

‘Get into’ are free courses for 16–30-year-olds looking for on-the-job experience and training. Courses run from two days to a few weeks and travel, lunch, and childcare costs can be covered. Opportunities are available in retail, hospitality, customer service, health and social care, and construction and engineering. After the programme, a PT volunteer will mentor the young person for up to six months to help plan for the future.

[Get experience with Get into | Help getting a job | Help for young people | The Prince's Trust \(princes-trust.org.uk\)](https://princes-trust.org.uk)



'Get Started' programmes are short courses which engage young people into further education, training or employment, through specific themes such as sport or the arts. Delivered with expert partners, the programme enables young people to develop their skills through practical activities, giving them confidence and motivation to move on with their lives.

'Team' is a 12-week personal development programme, which combines group and individual learning activities, enabling young people to leave equipped with a range of skills. Young people on 'Team' improve their employability through work placements and skills workshops; work directly with members of community organisations to make a difference and build community cohesion; develop their teamwork and communication skills; and gain nationally recognised qualifications.



Appendix 2 – YP Supported in London & those Supported by CBF Funding

| | 15/16 | 16/17 | 17/18 | 18/19 | 19/20 | 20/21 | 21/22 | 22/23 | 23/24 | Total |
|--------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| No. YP Supported in London: | 3529 | 3655 | 4058 | 5302 | 5403 | | 3065 | 4633 | | 29645 |
| No. Supported by CBF Funding: | 1733 | 1684 | 1726 | 1124 | 1651 | 3147 | 1449 | 1409 | 1433 | 15356 |
| No. Supported per Programme: | | | | | | | | | | |
| Achieve | 318 | 420 | 347 | 436 | 494 | 335 | 503 | 486 | 470 | 3809 |
| Explore | 320 | 307 | 334 | 146 | 143 | 29 | 77 | 66 | 45 | 1467 |
| Team | 612 | 470 | 300 | N/A | 260 | 40 | 139 | 126 | 44 | 1991 |
| Get Started | 388 | 416 | 650 | 371 | 386 | 45 | 142 | 135 | 83 | 2616 |
| Housing Support | 95 | 71 | 95 | 71 | 72 | N/A | N/A | N/A | N/A | 404 |
| Future Leaders | N/A | N/A | N/A | 100 | 296 | N/A | N/A | N/A | N/A | 296 |
| Well-being | | | | | | 1015 | N/A | N/A | | 1015 |
| Welcome + 1-2-1 Sessions | | | | | | 674 | 440 | | | 1114 |
| Goal Focus | | | | | | 800 | N/A | | | 800 |
| Adaptive Employability | | | | | | 209 | N/A | | | 209 |
| Get into | | | | | | | 72 | 109 | 60 | 241 |
| Get Hired | | | | | | | 92 | 70 | 139 | 301 |
| Mosaic | | | | | | | 25 | 17 | | 42 |
| Enterprise Challenge | | | | | | | 399 | 400 | 600 | 1399 |
| Additional: | | | | | | | | | | |
| Counselling | | | | | | | 32 | | | 32 |
| Progression Mentoring | | | | | | | 75 | | | 75 |



London Youth Voice Framework: Linked to City Bridge Foundation HoP

| |
|---|
| <p>Our Ambition</p> <p>The Voices of Young People are fundamental to our approach. This framework will demonstrate how we will work closely with Young People in London, to genuinely involve Young People in everything we do. 2023 was our starting point, our conversations with Young People about how we put it into practice will be continuous and a launch will take place in March 2024, with clear structure and a calendar of opportunities.</p> <p>Young People are best placed to understand the challenges faced and solutions that will make the greatest impact, with support and guidance from The Princes Trust staff. We will listen to and amplify their voices throughout our organisation and give young people active involvement in decision making, and the opportunity to hold us to account.</p> <p>Localised London Youth Voice:</p> <p>Our aims are to make sure our outreach awareness and onboarding, programmes and follow on are inclusive to those from the most marginalised communities.</p> <p>Outreach</p> <ul style="list-style-type: none"> ➔ Event Design Input and Large-Scale Event Outputs (this can also include specific roles such as photographers, etc) ➔ Attending and or/ presenting at Internal and External Outreach Events (these include brunches, networking opportunities, jobs faires, etc) <p>Overall young people will have the opportunity to design events, attend internal and external events, share their experience of The Princes Trust with referral partners, other young people and finally support with peer to peer engage to help with recruitment and outreach to help find those young people from hardest to reach background and IMD1-2 areas.</p> <p>In 2023 London Youth Voice were Involved in wider London partner opportunities these included VRU, Hope Hack, Young People Affected by Violence Group – Whereby discussion around wider society issues were discussed.</p> <p>As well as the above Youth Voice will come together X amount per month/ year – a mission to seek solutions and lead to make positive change, being able to amplify voices and focus on X. (This key statement will support our 2024-25 plan).</p> <p>National London Youth Voice:</p> <p>The Prince’s Trust UK strategy 2021-25 contains a commitment that <i>“We will listen to young people and involve them in shaping our and their future.”</i></p> |
|---|

| |
|---|
| <p>Princes Trust Youth Voice Strategy - Youth Voice and Influence Strategy 2022 - 2026 - The Loop (interactgo.com)</p> <ul style="list-style-type: none"> ➔ Young People to support with YDL/ Manager Interviews ➔ Peer Research into what Young People need and want out of programmes (My Journey Forms and Feedback) ➔ Marketing and Advertising <p>“We will listen to young people and involve them in shaping our and their future” The Princes Trust UK Strategy 2021-25</p> <p>Our six key commitments</p> <ol style="list-style-type: none"> 1. We create opportunities for young people to participate 2. We support young people to participate 3. We listen to young people’s voices and hear what they are telling us 4. We bring young people’s voices into the conversation to drive change and improvement 5. We show young people how we are doing this so they can hold us to account 6. We continually check in with young people to see whether we are delivering on our vision and commitments Youth Voice & Influence at The Trust is recognising young people as specialists in their lived experience. <p>Surveys and feedback forms - This method is a foundational tool in youth participation and provides young people with an accessible and anonymous way to share their views</p> <p>Influence Panels - Spaces where decisions are shared with Young People and have a tangible influence on an outcome – this is commonplace in interview processes or in decision-making spaces like fundraising forums.</p> <p>Co-production – This is where people who use our services are being consulted, included, and working together with us from the start to the end of a project that affects them. When co-production works best, people who use services power and have influence over decisions made. This methodology requires Young People to be part of figuring out the problems, research challenges, designing and building solutions and evaluating programmes, products or services.</p> <p>Co-design - This method consists of people with the relevant skills and experience coming together to create a tangible ‘product’ such as training materials, information booklets, a new programme, organisational policies, and service specifications. This method starts with an ask of Young People to make a thing alongside an internal team.</p> <p>Commissioned Research - Research commissioned by the Prince’s Trust to hear the voices of young people. This research is often about the lived experiences of young people or a specific topic. (Youth Index)</p> <p>User Research - User research puts users at the heart of the design process for products and services. It is an iterative, methodical process that refines and improves the user experience by observing, recording and analysing what users do and what they say they would do. It helps identify and solve problems experienced by users by listening to and learning from them.</p> <p>Committee Board - group of Young People who are part of the governance structure for a piece of work or project. This group will have key responsibilities agreed ahead of time that they work towards. These responsibilities might be specific priorities or key outputs. This group are key stakeholders alongside staff working in the same area and have the opportunity and ability to hold staff to account about the work they are part of the governance structure for.</p> |
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London Outreach: Large Scale Event Data and Impact 2022-2024

Newlook Clothes and Conversation: Event Summary of Data (December 2022)

| | overall | Age | | | | | | | | | | Gender | | | | | | |
|---------------------------------|---------|-------|-----|-------|-----|-------|-----|---------|-----|------------------|----|--------|------|-------------|----|------|----|------|
| | | 16-20 | | 21-25 | | 26-30 | | over 30 | | no date of birth | | Female | Male | did not say | | | | |
| volume of leads incl ineligible | 143 | | | | | | | | | | | | | | | | | |
| volume of leads exc inelig | 141 | 100% | 12% | 20% | 33% | 18% | 17% | 37% | 13% | 50% | | | | | | | | |
| volume of leads exc inelig | 141 | 100% | 17 | 100% | 28 | 100% | 46 | 100% | 26 | 100% | 24 | 100% | 52 | 100% | 19 | 100% | 70 | 100% |
| booked to the event | 85 | 60% | 7 | 41% | 17 | 61% | 31 | 67% | 11 | 42% | 19 | 79% | 30 | 58% | 12 | 63% | 43 | 100% |
| Attended | 50 | 35% | 2 | 12% | 10 | 36% | 17 | 37% | 8 | 31% | 13 | 54% | 18 | 35% | 7 | 37% | 25 | 100% |

Based on leads (excluding ineligible)

- Successfully booked **6** out of **10** Young People who applied. **60%**
- Of which the majority attended **58%** of everyone booked which was **35%** of all of the leads.
- Was most attractive to the **26-30** year old age groups from both a volume of leads but also from a level who attended.
- Was significantly more appealing to females.

| IMD | vol | % | IMD | vol | % | IMD | vol | % |
|-------------|-----|------|-------------|-----|------|-------------|-----|------|
| 1 | 5 | 4% | 1 | 2 | 2% | 2 | 19 | 40% |
| 2 | 46 | 33% | 2 | 32 | 39% | 3 | 12 | 26% |
| 3 | 28 | 20% | 3 | 17 | 21% | 4 | 4 | 9% |
| 4 | 21 | 15% | 4 | 11 | 13% | 5 | 5 | 11% |
| 5 | 17 | 12% | 5 | 8 | 10% | 6 | 4 | 9% |
| 6 | 6 | 4% | 6 | 3 | 4% | 7 | 4 | 9% |
| 7 | 8 | 6% | 7 | 5 | 6% | 9 | 1 | 2% |
| 8 | 1 | 1% | 9 | 1 | 1% | 10 | 1 | 2% |
| 9 | 4 | 3% | 10 | 1 | 1% | #N/A | 1 | 2% |
| 10 | 1 | 1% | #N/A | 2 | 2% | | | |
| #N/A | 3 | 2% | | | | | | |
| Grand Total | 140 | 100% | Grand Total | 82 | 100% | Grand Total | 47 | 100% |

IMD of all leads: **37%** of all leads came from a IMD 1 or 2 postcode

IMD of those booked: **41%** of those YP booked were also from IMD 1 or 2

IMD of those attended: and of those who attended **40%** were from IMD 1 or 2

Participations Programme

Original Session Name Newlook

Participation Status (All)

| Row Labels | Count of Product Level 2 |
|----------------------|--------------------------|
| Additional Sessions | 7 |
| Enterprise | 4 |
| Fairbridge | 4 |
| Get Hired | 3 |
| Get Into | 2 |
| Get Started | 7 |
| Health (NHS England) | 1 |
| Grand Total | 28 |

*The above table provides an overview **21** out of the **50** Young People who attended then went on to participate onto a core Princes Trust programme. **42%** of YP attended a core programme.



International Women's Day, Embrace Equality: Event Summary of Data (March 2023)

| | overall | Gender | | | | | | | | |
|--------------------------------|---------|--------|-----|------|---|-------|---|-------|----|------|
| | | Female | | Male | | other | | blank | | |
| volume of leads % dups | 128 | | | | | | | | | |
| volume of leads% exc dups | 126 | 83% | | 3% | | 2% | | 12% | | |
| volume of leads% exc over 30's | 126 | 100% | 104 | 100% | 4 | 100% | 3 | 100% | 15 | 100% |
| booked to the event | 94 | 75% | 78 | 75% | 1 | 25% | 1 | 33% | 14 | 93% |
| Attended | 66 | 52% | 52 | 50% | 1 | 25% | 1 | 33% | 12 | 80% |

Based on leads (excluding duplicates)

- Successfully booked **3** out of every **4** Young People who applied.
- **2** out of every **4** attended.

| Row Labels | vol | % |
|--------------------|------------|-------------|
| 1 | 5 | 4% |
| 2 | 27 | 21% |
| 3 | 15 | 12% |
| 4 | 17 | 13% |
| 5 | 15 | 12% |
| 6 | 10 | 8% |
| 7 | 10 | 8% |
| 8 | 5 | 4% |
| 9 | 11 | 9% |
| 10 | 2 | 2% |
| no postcode | 9 | 7% |
| Grand Total | 126 | 100% |

| Row Labels | vol | % |
|--------------------|-----------|-------------|
| 1 | 2 | 3% |
| 2 | 14 | 21% |
| 3 | 10 | 15% |
| 4 | 10 | 15% |
| 5 | 6 | 9% |
| 6 | 6 | 9% |
| 7 | 4 | 6% |
| 8 | 2 | 3% |
| 9 | 5 | 8% |
| no postcode | 7 | 11% |
| Grand Total | 66 | 100% |

| Row Labels | vol | % |
|--------------------|-----------|-------------|
| 1 | 4 | 4% |
| 2 | 21 | 22% |
| 3 | 11 | 12% |
| 4 | 13 | 14% |
| 5 | 11 | 12% |
| 6 | 8 | 9% |
| 7 | 7 | 7% |
| 8 | 3 | 3% |
| 9 | 7 | 7% |
| 10 | 1 | 1% |
| no postcode | 8 | 9% |
| Grand Total | 94 | 100% |

IMD of all leads: **25%** of all leads came from a IMD 1 or 2 postcode

IMD of those booked: **26%** of those YP booked were also from IMD 1 or 2

IMD of those attended: and of those who attended **24%** were from IMD 1 or 2

Participations Programme

| Original Session Name | International Womens Day |
|-----------------------|--------------------------|
| Participation Status | (All) |
| Row Labels | Count of Product Level 2 |
| Additional Sessions | 20 |
| Enterprise | 5 |
| Fairbridge | 3 |
| Get Hired | 2 |
| Get Into | 14 |
| Get Started | 17 |
| Health (NHS England) | 3 |
| Team | 1 |
| Grand Total | 65 |

*The above table provides an overview **45** out of the **65** Young People who attended then went on to participate onto a core programme. **69%** of YP attended a core programme.



Tango, Find Your Fearlessness: Event Summary of Data (August 2023)

| | overall | Age | | | | | | Gender | | | | | | |
|--------------------------------|---------|-------|-----|-------|----|-------|----|--------|------|-------|----|------|---|------|
| | | 16-20 | | 21-25 | | 26-30 | | Female | Male | other | | | | |
| volume of leads % inelligable | 250 | | | | | | | | | | | | | |
| volume of leads% exc over 30's | 237 | 46% | | 33% | | 22% | | 64% | | 35% | 1% | | | |
| volume of leads% exc over 30's | 237 | 100% | 108 | 100% | 78 | 100% | 51 | 100% | 152 | 100% | 83 | 100% | 2 | 100% |
| booked to the event | 117 | 49% | 57 | 53% | 36 | 46% | 23 | 45% | 74 | 49% | 40 | 48% | 2 | 100% |
| Attended | 69 | 28% | 31 | 29% | 25 | 32% | 13 | 25% | 39 | 26% | 27 | 33% | 2 | 100% |

Based on leads (excluding over 30's)

- Successfully booked **2** out of every **4** Young People who applied.
- **1** out of every **4** attended (approx.)
- Most attractive to the **16-20** year old age group.
- Significantly more appealing to females.

| IMD postcode | no of YP | % |
|--------------------|------------|-------------|
| 1 | 8 | 3% |
| 2 | 58 | 24% |
| 3 | 53 | 22% |
| 4 | 39 | 16% |
| 5 | 21 | 9% |
| 6 | 19 | 8% |
| 7 | 13 | 5% |
| 8 | 8 | 3% |
| 9 | 5 | 2% |
| 10 | 2 | 1% |
| unknown | 11 | 5% |
| Grand Total | 237 | 100% |

| IMD postcode | Total vol | Total % |
|--------------------|------------|-------------|
| 1 | 3 | 3% |
| 2 | 29 | 25% |
| 3 | 27 | 23% |
| 4 | 22 | 19% |
| 5 | 10 | 9% |
| 6 | 10 | 9% |
| 7 | 5 | 4% |
| 8 | 3 | 3% |
| 9 | 2 | 2% |
| 10 | 1 | 1% |
| unknown | 5 | 4% |
| Grand Total | 117 | 100% |

| IMD postcode | vol | % |
|--------------------|-----------|-------------|
| 1 | 2 | 3% |
| 2 | 16 | 23% |
| 3 | 16 | 23% |
| 4 | 12 | 17% |
| 5 | 5 | 7% |
| 6 | 6 | 9% |
| 7 | 3 | 4% |
| 8 | 3 | 4% |
| 9 | 1 | 1% |
| 10 | 1 | 1% |
| unknown | 4 | 6% |
| Grand Total | 69 | 100% |

IMD of all leads: **27%** of all leads came from a IMD 1 or 2 postcode

IMD of those booked: **28%** of those YP booked were also from IMD 1 or 2

IMD of those attended: and of those who attended **26%** were from IMD 1 or 2

Participations Programme

| Original Session Name | Tango |
|-----------------------|--------------------------|
| Participation Status | (All) |
| Row Labels | Count of Product Level 2 |
| Additional Sessions | 67 |
| Enterprise | 3 |
| Fairbridge | 4 |
| Get Hired | 3 |
| Get Into | 3 |
| Get Started | 14 |
| Health (NHS England) | 1 |
| Welcome Activity | 1 |
| Grand Total | 96 |

*The above table provides an overview **28** out of the **96** Young People who attended then went on to participate onto a core programme. **29%** of YP attended a core programme.



L'Oreal Your Worth It: Event Summary of Data (September 2023)

| | overall | Age | | | | | | | | Gender | | | | | | | | | | |
|---------------------------------|---------|-------|----|-------|----|-------|----|---------|----|------------------|----|--------|------|-------|-------------|------|---|------|----|------|
| | | 16-20 | | 21-25 | | 26-30 | | over 30 | | no date of birth | | Female | Male | other | did not say | | | | | |
| volume of leads incl ineligible | 165 | | | | | | | | | | | | | | | | | | | |
| volume of leads exc inelig | 161 | 15% | | 30% | | 28% | | 9% | | 18% | | 68% | 16% | 2% | 16% | | | | | |
| volume of leads exc inelig | 161 | 100% | 24 | 100% | 49 | 100% | 45 | 100% | 14 | 100% | 29 | 100% | 109 | 100% | 26 | 100% | 4 | 100% | 26 | 100% |
| booked to the event | 75 | 47% | 9 | 38% | 29 | 59% | 27 | 60% | 7 | 50% | 3 | 10% | 61 | 56% | 11 | 42% | 1 | 100% | 2 | 100% |
| Attended | 64 | 39% | 5 | 21% | 26 | 53% | 23 | 51% | 7 | 50% | 3 | 10% | 53 | 49% | 8 | 31% | 1 | 100% | 2 | 100% |

Based on leads (excluding over 30's)

- You successfully booked **2** out of every **4** Young People who applied (**47%**) of which the majority attended **85%** of everyone booked which was **39%** of all the leads.
- Was equally attractive to the **21-25** and **26-30** year old age groups from both a volume of leads but also from a level who actually attended.

| IMD postcodes | Y | vol | % | IMD postcodes | Y | vol | % | IMD postcodes | Y | vol | % |
|--------------------|---|------------|-------------|--------------------|---|-----------|-------------|--------------------|---|-----------|-------------|
| 1 | | 8 | 5% | 1 | | 4 | 5% | 1 | | 4 | 6% |
| 2 | | 28 | 17% | 2 | | 11 | 15% | 2 | | 10 | 16% |
| 3 | | 32 | 20% | 3 | | 17 | 23% | 3 | | 14 | 22% |
| 4 | | 19 | 12% | 4 | | 12 | 16% | 4 | | 9 | 14% |
| 5 | | 13 | 8% | 5 | | 4 | 5% | 5 | | 3 | 5% |
| 6 | | 14 | 9% | 6 | | 11 | 15% | 6 | | 11 | 17% |
| 7 | | 9 | 6% | 7 | | 5 | 7% | 7 | | 3 | 5% |
| 8 | | 5 | 3% | 8 | | 2 | 3% | 8 | | 2 | 3% |
| 9 | | 4 | 2% | 9 | | 3 | 4% | 9 | | 3 | 5% |
| 10 | | 3 | 2% | 10 | | 2 | 3% | 10 | | 1 | 2% |
| #N/A | | 27 | 17% | #N/A | | 4 | 5% | #N/A | | 4 | 6% |
| Grand Total | | 162 | 100% | Grand Total | | 75 | 100% | Grand Total | | 64 | 100% |

IMD of all leads: **23%** of all leads came from a IMD 1 or 2 postcode

IMD of those booked: **20%** of those YP booked were also from IMD 1 or 2

IMD of those attended: and of those who attended **22%** were from IMD 1 or 2

Participations Programme

| | |
|-----------------------|--------------------------|
| Original Session Name | L'Oreal |
| Participation Status | (All) |
| Row Labels | Count of Product Level 2 |
| Additional Sessions | 4 |
| Enterprise | 16 |
| Get Hired | 1 |
| Get Into | 6 |
| Health (NHS England) | 3 |
| Team | 1 |
| Explore | 7 |
| Grand Total | 38 |

*The above table provides an overview **38** out of the **64** Young People who attended then went on to participate onto a core programme. **59%** of YP attended a core programme.



International Men's Day: Event Summary of Data (November 2023) – Awaiting data.

Summary

In total we have completed four large scale events, a total of **276** Young People attended, **162** YP were female, **59%** of those who attended were female.

Cost Analysis – on average YP travel, lunch and materials £600 per event.

What works well:

- Large Scale Events are attractive to Young People and are great for awareness of The Princes Trust. The layout of events work well, a safe space, networking opportunities, themes where YP can talk about issues they face, panels and workshops.
- Dedicated 1-1 time both before and following the day building relationships and progressing YP onto core programmes, next step and signposting opportunities.
- Relevant topics, Inspiring panel talks and workshops.
- Involving referral partners to bring along groups of YP (Refugee org) and community organisations promoting local opportunities.
- London Youth Voice have both engaged in planning and supporting the day and we have had YP join the London Youth Voice who have not done a programme but attended an event.
- 40% of YP who attended Newlook Coats and Conversations were from an IMD1/2 area. Other events have engaged IMD1/2 between 22%-26%.
- Collaborating with teams across The Trust to bring events to life. External teams have benefited from profiling their ambassadors, introducing volunteer to opportunities at the trust, giving sponsors the opportunity to speak directly with beneficiaries, allow corporate brands to promote their organisations. Giveaways for young people from our corporate partners.
- Briefings for staff, external volunteers and panellists etc held ahead of the event.

Things to take forward/ Recommendations:

- Data collection to now include gender and ethnicity to support with our EDI strategy.
- Understanding why the other % of YP do not sign up to programmes.
- Is there an easy way to capture Economically Inactive?
- A checklist would be a useful tool when setting up an event, similar to the one for Get Hired
- Influencer didn't necessarily make a big difference in terms of attracting the types of YP that we want to engage – i.e. those who are actually looking for opportunities. Also, we had more of a significant drop off in numbers of attendees to that event than we had anticipated – this is evident from the lower percentage of YP that attended having one on to core programmes following the event
- Social media is an important part of the promotion process, however, more referrals come through our own promotion through referral partners and outreach etc
- Important to leave enough time to make onboarding calls ahead of the event, and for the event lead to delegate these to enough volunteers to complete them, without the event lead having to do this themselves, the pre-screen calls tracker is a useful tool.



Young People Quotes:

"I didn't know what to expect, but I was pleasantly surprised by everything that was shared during the talks. The energy of the Prince's Trust team and panelled visitors was great and really set the

tone for a good day. The workshops with the L'Oréal staff were also engaging and very insightful."

"It most definitely did; the workshops were so informative and interesting. Everyone was interacting and were networking with the people around them, it was lovely to see."

"The friendliness of all the staff and all of the events that was hosted and feeling like you fit in and you're not just there and lonely or forced to be there."

"How convenient it was to get there. Nice environment nice people"

"Seeing Yung Filly and hearing about people's advice".

"When I first arrived, I was like this is going to be so boring, but it was completely the opposite it was welcoming, friendly and more important fun and I learnt life skills that I can use that other people shared about in the host part of the events".

"Definitely exceeded my expectations as I didn't know Young Filly would be here".



| | |
|--|------------------------------|
| Committee: Funding Committee of the City Bridge Foundation Board | Date: 4 March 2024 |
| Subject: Grant Funding Activity: Period Ended 15 February 2024 | Public |
| Report of: Sacha Rose-Smith, Chief Funding Director | For Decision |
| Report author: Scott Nixon, Head of Managing Director's Office | |

Summary

This report provides details of: funds approved and rejected under delegated authority since the last meeting of the Funding Committee in December 2023 through to 15 February 2024; the remaining 2023/2024 grants budget; grants spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation; any grant variations that have been approved under delegated authority; and seeks the Funding Committee's approval for 1 grant between £500,000 and £1,000,001.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Receive this report and note its contents; and
- ii) Approve 1 grant as recommended in Appendix 3.

Main Report

Budget and Applications Update

1. There have been 466 grants and 217 inflationary pressure payments awarded from the main grants programmes to date in 2023/24 (since 1 April 2023) with the net grant spend £57.2m. This leaves the remaining budget for 2023/24 unspent at £46.6m.
2. In addition to the grants listed below, 17 applications were withdrawn since the last meeting to 15 February 2024.
3. A full summary of grants committed and funds available for future commitments can be seen in **Appendix 1**. Heat maps of spending are shown in **Appendix 2**.

Recommendations to Approve Between £500k and £1,000,001

4. The Funding Committee's approval is requested for one Bridging Divides application of between £500k and £1,000,001 within this report. A copy of the corresponding grant assessment reports can be found at **Appendix 3**.



Grant Rejections

5. A list of all rejections approved in line with the current delegated authority procedure are provided within **Appendix 4**.

Grant Variations

6. Variations to the grants outlined have been agreed by the Managing Director of CBF, the Chief Funding Director or a Funding Director, in line with the delegated procedure for the amendment of grants. Details of all variations are provided at **Appendix 5**.

Funds approved under Delegated Authority

7. The details provided at **Appendix 6** advises the Funding Committee of funds approved under delegated authority and urgency procedures from December 2023 to 15 February 2024.

Conclusion

8. This report provides details of grant funding activity since the last meeting of the Funding Committee in December 2023 and seeks the Funding Committee's approval for 1 grant between £500k and £1,000,001 within this report.

Appendices:

- Appendix 1: Budget and Applications Update
- Appendix 2: Heat Maps of Index of Multiple Deprivation, Bridging Divides spend to date and this meeting's grants
- Appendix 3: Grant Recommendations for Approval between £500k and £1,000,001
- Appendix 4: Grant Rejections
- Appendix 5: Grant Variations
- Appendix 6: Funds Approved under Delegated Authority or Urgency Requests

Scott Nixon

Head of Managing Director's office

E: Scott.Nixon@citybridgefoundation.org.uk



Appendix 1: Budget for Designated Grant-making and Restricted Funds to date (23/24 financial year)

| | Designated Fund - Bridging Divides, Cornerstone, Bridge Fund | Restricted funds - LCRF, TFL, RRR2 | TOTAL |
|---|---|--|-----------------|
| <i>Date of this report: 16/02/24</i> | | | |
| | £'000 | | |
| Funds balance at 1 April 2023 per draft accounts | 179,956 | 0 | 179,956 |
| <i>Already earmarked for projects</i> | (399) | 0 | (399) |
| Funds available for grantmaking at 1/4/23 | 179,556 | 0 | 179,556 |
| Grants awarded 2023/24 | | | |
| <i>Delegated authority grants financial YTD</i> | (40,847) | 0 | (40,847) |
| <i>Grants approved by Cttee YTD and awarded in 23/24</i> | (15,856) | 0 | (15,856) |
| TOTAL AWARDED TO DATE OF REPORT | (56,703) | 0 | (56,703) |
| Number of grants awarded | 683 | 0 | 683 |
| Write backs, variations & revocations financial YTD | (592) | 0 | (592) |
| Number of grants revoked, varied or written back | 14 | 0 | 14 |
| Other costs incl. staff costs associated with £200m uplift | (96) | 0 | (96) |
| Conditional grants* | (40) | 0 | (40) |
| Stepping Stones loan awarded under Bridging Divides* | (50) | 0 | (50) |
| TOTAL SPENT/ALLOCATED TO DATE | (57,481) | 0 | (57,481) |
| Subtotal: available at the date of this report | 122,075 | 0 | 122,075 |
| Total grants recommended for approval 04/03/24 | (1,615) | 0 | (1,615) |
| Grant recommended for in principle approval 04/03/24 | (12,134) | 0 | (12,134) |
| Remaining funds available | 108,327 | 0 | 108,327 |
| 2023/24 budget summary | | | |
| Approved Grants Budget 2023/24 | 101,500 | 0 | 101,500 |
| Add non-grant spend budget 2023/24 | 1,400 | 0 | 1,400 |
| Budget for 2023/24 | 102,900 | 0 | 102,900 |
| <i>Grants awarded to date of this report net of revocations</i> | (56,111) | 0 | (56,111) |
| <i>Other costs and allocations</i> | (186) | 0 | (186) |
| Budget available to Committee at report date | 46,603 | 0 | 46,603 |



Appendix 2: Heat Maps of Index of Multiple Deprivation (average score for borough), Bridging Divides spend to date (£), and this meeting's grants (£)

Note that CBT data is categorised by the borough location of the funded organisation. Support from that organisation may go to the same or other boroughs. Not all grants have this data recorded. Darker colours correlate to more money.

Index Multiple Deprivation (Average borough score)

| | | | | | | | |
|------------|-----------|---|------------|------------|------------|------------|------------|
| | | | | Enf | | | |
| | | | | 59 | | | |
| | | Most Deprived 2nd Quartile 3rd Quartile Least Deprived | | | | | |
| | | Hrw 199 | Brn 184 | Hgy 37 | Wth 45 | | |
| Hdn 151 | Elg 88 | Brt 49 | Cmd 132 | Isl 28 | Hck 7 | Rdb 160 | Hvg 179 |
| Hns 95 | Hms 96 | Kns 122 | Wst 134 | Cty 208 | Tow 27 | Nwm 12 | Bar 5 |
| | | Rch 297 | Wns 173 | Lam 42 | Swr 43 | Lsh 35 | Grn 60 |
| | | Kng 270 | Mrt 214 | Crd 102 | Brm 230 | | |
| | | | | Stn 227 | | | |



Main grants (upper, and per thousand population, lower) from start of Bridging Divides (September 2018) to Committee date (excluding LCRF) – rounded to nearest £100K:

| | | | | | | | |
|------------|------------|------------|-------------|-------------|-------------|------------|------------|
| | | | | Enf | | | |
| | | | | £1,600,000 | | | |
| | | | | £5,000 | | | |
| | | Hrw | Brn | Hgy | Wth | | |
| | | £2,000,000 | £5,100,000 | £3,600,000 | £2,600,000 | | |
| | | £8,000 | £24,000 | £14,000 | £9,000 | | |
| Hdn | Elg | Brt | Cmd | Isl | Hck | Rdb | Hvg |
| £2,000,000 | £2,400,000 | £2,600,000 | £12,900,000 | £17,600,000 | £14,400,000 | £1,100,000 | £800,000 |
| £6,000 | £7,000 | £10,000 | £39,000 | £71,000 | £38,000 | £3,000 | £3,000 |
| Hns | Hms | Kns | Wst | Cty | Tow | Nwm | Bar |
| £1,300,000 | £3,800,000 | £6,000,000 | £8,800,000 | £7,400,000 | £10,000,000 | £5,400,000 | £1,400,000 |
| £5,000 | £21,000 | £38,000 | £33,000 | £26,000 | £30,000 | £15,000 | £130,000 |
| | Rch | Wns | Lam | Swr | Lsh | Grn | Bxl |
| | £2,200,000 | £4,800,000 | £12,300,000 | £9,500,000 | £3,700,000 | £2,000,000 | £800,000 |
| | £11,000 | £14,000 | £38,000 | £30,000 | £12,000 | £7,000 | £2,000 |
| | | Kng | Mrt | Crd | Brm | | |
| | | £1,100,000 | £2,500,000 | £1,800,000 | £1,700,000 | | |
| | | £6,000 | £12,000 | £5,000 | £5,000 | | |
| | | | Stn | | | | |
| | | | £1,300,000 | | | | |
| | | | £6,000 | | | | |

| |
|----------|
| KEY |
| Total £ |
| Per 1000 |

Lowest Quartile
2nd Quartile
3rd Quartile
Upper Quartile



Main Grants (upper, and per thousand population, lower) for this Committee – rounded to nearest £100K:

| | | | | | | | |
|----------|----------|---|----------|-----------------|---------------------------|---------------------------|---------------------------|
| | | | | Enf | | | |
| | | | | £0 | | | |
| | | | | £0 | | | |
| | | Lowest Quartile 2nd Quartile 3rd Quartile Upper Quartile | | Hrw £0 £0 | Brn £800,000 £4,000 | Hgy £400,000 £1,000 | Wth £500,000 £2,000 |
| Hdn | Elg | Brt | Cmd | Isl | Hck | Rdb | Hvg |
| £300,000 | £0 | £100,000 | £400,000 | £800,000 | £800,000 | £0 | £0 |
| £1,000 | £0 | £1,000 | £1,000 | £3,000 | £2,000 | £0 | £0 |
| Hns | Hms | Kns | Wst | Cty | Tow | Nwm | Bar |
| £100,000 | £400,000 | £700,000 | £500,000 | £0 | £300,000 | £300,000 | £200,000 |
| £0 | £2,000 | £5,000 | £2,000 | £0 | £1,000 | £1,000 | £21,000 |
| | Rch | Wns | Lam | Swr | Lsh | Grn | Bxl |
| | £100,000 | £0 | £800,000 | £800,000 | £800,000 | £500,000 | £0 |
| | £0 | £0 | £3,000 | £3,000 | £3,000 | £2,000 | £0 |
| | | Kng | Mrt | Crd | Brm | | |
| | | £500,000 | £100,000 | £200,000 | £0 | | |
| | | £3,000 | £0 | £1,000 | £0 | | |
| | | | Stn | | | | |
| | | | £0 | | | | |
| | | | £0 | | | | |

KEY
Total £
Per 1000



MEETING: 4TH MARCH 2024

REF: 21165

ASSESSMENT CATEGORY: Bridging Divides – Children and Young People

Applicant: XLP

Amount Requested: £690,000

Amount recommended: £614,500

Adv: Hannan Ali

Base: City of London

Benefit: London-wide

Purpose of Grant Request: Keeping young people in schools and out of Gangs. This project is in response to the increasing needs of vulnerable youth engaged child criminal exploitation.

The Applicant

'The eXcel Project' known as XLP is a registered charity (no. 1101095) founded in response to a stabbing in 1996 and based in the City of London that operates in nine inner-city boroughs and the square mile. The charity works with over 4,000 young people aged 10-20 each year through a portfolio of prevention, intervention and diversionary projects across education, mentoring, employability, community youth work, sports, and the arts. XLP engage in long-term relationships to empower young people from disadvantaged backgrounds to complete their education, positively contribute to their communities, have a raised sense of self-worth and self-esteem, and avoid anti-social behaviour, gangs, and criminality.

Services include one-to-one mentoring in schools; specialist literacy and numeracy school clubs; two mobile youth centres (double-decker buses); arts project with a mobile recording studio and performance spaces; sports projects using football cages, school pitches, and a gym; and an employability programme for NEET young people. The charity has 45 full-time, 4 part-time staff and has 100 active volunteers. Central Grants Unit had

Background and Detail of Proposal

XLP require funding to develop and expand its four existing core programmes which respond to the rising needs of vulnerable young people involved in child criminal exploitation across nine boroughs. To keep young people in schools and out of Gangs, the charity operates a Community Bus Project, Mentoring for Girls, Sports Team, and Arts Project. The funding will be used towards a youth worker salary and the following costs: bus operating, volunteer travel, staff training, clinical supervision for project staff, monitoring and evaluation, and core costs. The costs were revised from the initial application to incorporate correctly costs linked to the project, staff costs no more than 1FTE, and cover five years rather than three. The project will support over 2000 young people aged 11-18 per annum for five years.

Every week, three customised double decker community buses travel to specific areas on deprived estates and provide a base for high-quality, long-term, consistent youth provision. This allows young people to access services where no resources or support exists, or where territorial boundaries (related to gangs) necessitate that safe movement for young people to find youth provision elsewhere. All estates where the



mobile buses operate in have high levels of gang violence and associated anti-social behaviour. The nationally recognised Mentoring Programme matches an at-risk young girl with a trained mentor for 12 months. 80 disadvantaged girls that are at risk of entering the youth justice system will be supported per annum. The programme aims to improve behaviours, self-esteem, and life skills, and reduce involvement and susceptibility to youth violence, crime, and school exclusion. The charity's Sports Team will deliver football-based mentoring sessions on the doorstep of estate communities each week. The Arts Project uses drama, dance, and music to engage young people across all our boroughs. A series of sessions and workshops are provided to equip young people interested in the arts with a rounded set of life skills.

Youth services have suffered from funding cuts over the last decade (stated as approximately 70% in the application form), and in the nine Boroughs XLP works in, over 238,000 children and young people live in poverty – furthermore, there is little to no youth provision available for young people in secondary education in these Boroughs. By combining beneficiary data and government indices, the charity knows that 77% of its beneficiaries are in the poorest 30% of areas, 74% are in the worst 40% of areas affected by crime, and 64% are in the lowest 50% of access to education. The charity is also seeing an increase in the number of girls drawn into the world of exploitation, criminal activity, and hopelessness.

XLPs Youth Workers who run the projects are highly skilled and well trained, and many of them have lived experience of the challenges young people face. They are overseen by the Director of Youth Work and have been trained in Reflective Practice, Trauma Informed Practice, Restorative Justice and working with young people in care. The whole youth work team will have completed the Nicola Lester Gold Level Trauma-informed practice training by the end of the project as part of the charity's staff Training and Development. To bridge the generational gap and ensure XLP's work stays relevant, an active youth advisory board is made up of past beneficiaries aged 18-25 representing projects and areas it works in. Some beneficiaries have gone on to be employed by XLP and continue to work as part of this project and other projects.

There are no similar services so there is no duplication of works. XLP has good relationships with local councils, youth and social services, local police, and schools. The Volunteer manager provides training for 120 local Volunteers that support projects weekly, and each of the estates has some form of engagement with residents, housing associations, community groups, and other local service providers to identify needs and build rapport across the communities. This work was recently funded by The National Lottery Community Fund and Swire Charitable Trust, is currently funded by Alan and Gill Philanthropy, Garfield Weston Foundation, and corporate partnerships in the City. BBC Children in Need and Paul Hamlyn Foundation are considering applications towards the £978k total projected costs over the 5 years. To monitor its impact, it will use an online evaluation framework to track emotional and social capabilities progress of the young people, Salesforce to track participants engagement, and mentor notes and feedback to understand beneficiary profiles. Profile notes include the relationship with the school and their current academic involvement. Those at high risk will be identified by senior youth workers who then provide 1:1 support over a long period of time. Annual assessments of their case will be reviewed, and progress monitored. It will further improve its data collection and management systems over the course of this project.



Financial Information

| Year end as at 31st August | 2022 | 2023 | 2024 |
|-----------------------------------|------------------|---------------------|------------------|
| | Signed Accounts | Management Accounts | Budget |
| | £ | £ | £ |
| Income & expenditure: | | | |
| Income | 2,319,325 | 2,175,716 | 2,670,538 |
| Expenditure | (1,939,404) | (2,277,357) | (2,780,825) |
| Surplus/(deficit) | 379,921 | (101,641) | (110,287) |
| Reserves: | | | |
| Total restricted | 769,350 | 728,694 | 761,417 |
| Total unrestricted | 814,081 | 753,096 | 610,086 |
| Total reserves | 1,583,431 | 1,481,790 | 1,371,503 |
| Of which: free unrestricted | 568,362 | 507,377 | 364,367 |
| Reserves policy target | 457,083 | 569,339 | 645,431 |
| Free reserves over/(under) target | 111,279 | (61,962) | (281,064) |

In 2022, XLP ended the financial year with a surplus owing to an increase in donations and fundraised income; this was due to the use of new online giving platforms, an increased ability for supporters to take part in sponsored events, and an increase in restricted project funding. It received some funds towards the end of the year and carried these over for spending in 2023. Its principal expenditure is staff costs, £1.4m in 2022, which it expects will rise to £2.1m in 2024 due to the need to grow its team to increase project delivery in line with expected increased income in 2024. The charity reduced its budgeted year-end deficit in 2023 from £190k to £101k, and it is planning to overspend accumulated funding in 2024.

XLP's reserves policy is to maintain a level of three months charitable expenditure; in 2022, it held 3.7 months of cover, an increase from 3.1 previously. The charity will seek to grow the value of its free reserves in the coming years to maintain the three-month reserves position with its expenditure. The trustees conduct an annual review of major risks, and the controls established to mitigate those risks. The diverse funding sources from trusts, donors, services, events, and individuals has allowed it to manage the difficult fundraising environment by not over-relying on one funding source.

Funding History

| ID | Type | Meeting Date | Decision |
|-------|------------------------|--------------|---|
| 18986 | CIL Neighbourhood Fund | 21/03/2022 | £46,824 over three years (£15,000; £15,600; £16,224) to support the 'Ready to Work' programme which equips young people who are not in employment, education or training (NEET) to be work ready and to remain in employment. |
| 19233 | Eco Audit | 26/09/2022 | £2,800 (7 days) to provide an eco-audit. |

Recommendation

XLP will use the funding to develop and expand on four existing programmes which respond to the rising needs of vulnerable young people involved in child criminal



CITY BRIDGE
FOUNDATION

exploitation in nine boroughs. The majority of young people the charity works with come from areas of higher and highest need. The project will support over 2000 young people aged 11-18 per annum for five years. Youth Workers who run the projects are highly skilled and well trained, and many of them have lived experience of the challenges young people face.

£614,500 over five years (£112,100, £117,400, £123,000, £128,300, £133,700)
towards keeping young people in schools and out of criminal gangs through a
Community Bus Project, Mentoring for Girls, Sports Team, and Arts Project.



Appendix 4: Grant Rejections Approved under Delegated Authority

| Funding Request | Applying Organisation | Decision Date | Requested Amount | Declination Notes | Funding Manager |
|-----------------|---------------------------------|---------------|------------------|--|-----------------|
| 20567 | Fulham Football Club Foundation | 29/01/2024 | £293,545.00 | This proposal is not recommended to be funded as the applicant organisation had not demonstrated the need to fund additional sessions for an already funded project. Alternative funding for the project is also already in place. | Anneka Singh |
| 20573 | Barnardo's | 02/01/2024 | £281,068.00 | This application cannot be recommended as it would appear that funding awarded would be to top up the applicant's statutory funding, which is contrary to City Bridge Foundation's funding priorities. The proposed work also does not meet CBF's priorities, as it seeks to deliver training to statutory bodies. | Anneka Singh |
| 20613 | Dedicated to Change Project | 04/12/2023 | £15,000.00 | The applicant is at an early stage of organisational development and although is addressing unmet need for counselling, is currently heavily dependent on the founder for financial subsidy and capacity. Turnover has increased, but a deficit is projected with no reserves. | Chris Walker |
| 20360 | Council of Somali Organisations | 31/01/2024 | £100,000.00 | The Governance of the organisation is not sufficiently robust. | Maria Hughes |
| 20368 | City Gateway | 09/02/2024 | £406,842.00 | Request is focused on careers advice and does not align sufficiently with your Funding Priority. | Chris Walker |
| 20409 | Status Employment | 28/11/2023 | £156,120.00 | The organisation is currently heavily reliant on a single type of funding and, based on assessment, it is judged that it would benefit from strengthened governance and management. | Lily Davies |
| 21056 | Canonbury School Foundation | 04/12/2023 | £20,956.00 | Application is from an educational charity for tree planting at Canonbury Primary School and as such, does not meet your priorities. | Geraldine Page |
| 21245 | Skills development training | 07/12/2023 | £101,148.00 | Application requested amount exceeds their annual turnover and as such, does not meet funding criteria. | Sandra Jones |
| 21253 | Calm Minds-UK | 28/11/2023 | £51,624.00 | Following financial due diligence checks, I am not able to recommend this application for funding. | Lorna Chung |
| 21341 | Shop & Donate CIC | 24/11/2023 | £109,750.00 | The amount requested exceeds the organisation's annual turnover and the proposed use of grant funding is unclear. The application does not sufficiently meet the priorities for your programme criteria. | Geraldine Page |



CITY BRIDGE
FOUNDATION

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|-------|---------------------------------|------------|-------------|--|-------------------|
| 21373 | African Smile | 06/12/2023 | £38,300.00 | This application cannot be recommended for funding as the applicant cannot evidence track record in working with older people. The organisation's safeguarding policy makes no reference to vulnerable adults. There are also advice delivery elements to this project that are ineligible as the applicant does not have the requisite quality marks. | Anneka Singh |
| 21374 | Union Chapel Project | 07/12/2023 | £150,000.00 | Total project costs exceed £15m therefore ineligible for capital works funding. | Lydia Parr |
| 21411 | Greenwich Islamic Centre (GIC) | 13/12/2023 | £174,549.00 | The proposal is insufficiently targeted at CBF's funding priority groups. | Matthew Robinson |
| 21437 | The Brilliant Club | 19/01/2024 | £150,000.00 | The application does not provide specific information on how the proposed support has been tailored to address the needs of girls in London. As such, the application does not meet the criteria under the children and young people strand. | Natalia Griffiths |
| 21458 | Heritage Community Crafts CIC | 01/02/2024 | £10,300.00 | Funding is not recommended as the applicant organisation has not existed for at least a year and therefore would not be eligible for our funding. | Lara Rufus-Fayemi |
| 21747 | Proudtobeme | 10/10/2023 | £90,000.00 | The Organisation is not eligible for funding, private limited company (by guarantee) that isn't a charity, CIO or CIC. | Geraldine Page |
| 21815 | Age UK Bromley & Greenwich | 09/02/2024 | £381,859.00 | Alternative funding available from Local Authority. | Anneka Singh |
| 21894 | Global Girl Media UK | 04/12/2023 | £69,000.00 | This application seeks funding which far exceeds CBF's criteria to not fund more than 50% of an organisation's most recent turnover. | Anneka Singh |
| 21907 | Phoenix | 11/01/2024 | £30,000.00 | Does not sufficiently address CBF's priorities and outcomes | Matthew Robinson |
| 21973 | Blue Ribbon Foundation | 25/01/2024 | £58,200.00 | Based on the information provided, the organisation has not provided assurance that its governance structures are sufficient to receive a grant at this time. | Lorna Chung |
| 21985 | LITTLE GIANTS VOLLEYBALL C.I.C. | 12/01/2024 | £80,000.00 | Application has failed due diligence at sifting, dormant accounts and only 1 director. | Geraldine Page |
| 22081 | Ultimate Counselling C.I.C | 04/12/2023 | £70,000.00 | There are questions on whether the project's scale is deliverable, as well as weaknesses in the organisation's governance and policies which means the application cannot be progressed. | Lillie Swift |
| 22157 | Treasure Sports Club | 11/01/2024 | £8,000.00 | Insufficient track record in this area of work. | Gerard Darby |

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FOUNDATION**

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|-------|--|------------|-------------|--|---------------------|
| 22179 | Core Clapton | 11/01/2024 | £100,000.00 | With annual income regularly exceeding £200k, the organisation is ineligible for funding under current Small Grants Programme eligibility rules. | Matthew Robinson |
| 22390 | ROTA - Roma Organisation for Training and Advocacy | 11/01/2024 | £100,000.00 | Disproportionate request. | Gerard Darby |

Grant Totals (25 items)**TOTAL: £3,046,261.00**



Appendix 5: Grant Variations

1. Media Trust

On 28/11/2019 a grant of £236,000 was awarded to Media Trust to work with a cohort of 10 City Bridge Foundation's funded-organisations per year for 4 further and final years on a "Telling Your Stories" project. Two organisations in the 2023 cohort have additional access requirements, a top up to cover additional support costs of £3,581 to enable the organisations to take part fully in the project is requested.

Recommendation

The grant of £236,000 to Media Trust be increased to £239,581 to cover additional access support costs.

2. Race on The Agenda

On 20/04/2023 a grant of £20,000.00 was awarded to Race On The Agenda to enable the organisation to offer a competitive salary to recruit a suitable CEO. It was hoped other funders would also contribute to the salary however this was not possible. An increased Strategic Initiative to cover the costs of the salary has since been approved (grant ref.21101) therefore a revocation of the original is requested.

Recommendation

That £20,000 the full sum of the grant to Race On The Agenda be revoked.

3. Children England

On 14/04/23 a grant of £249,410 over three years (£81,177; £83,117; £85,116) was awarded to Children England to support the '4in10 initiative'. Costs covered the full-time Research and Learning Officer and the 0.6 FTE Community Outreach Officer, activity and research costs and a contribution to overheads. Children England ceased operations at the end of December 2023 due to financial challenges, at which point £60,882.75 of grant funds had been paid. As such, the 4in10 initiative has been transferred to another host organisation (Quaker Social Action). A new grant has been issued to QSA for the remainder of the funds / duration (grant ref:22489) and any unspent funds on the original grant have been returned to CBF by Children England (£11,217). A revocation of the remaining funds is requested.

Recommendation:

That £177,310.25 of the grant to Children England be revoked (in addition to the £11,217 written back by the charity). Total funds on grant unspent: £188,527.25)

4. Greenwich Dance

On 23/08/22 a grant of £84,360 over two years (£37,720; £46,640) was awarded to Greenwich Dance for the 'Dance for Wellbeing' project, supporting 0.4 of the Community Engagement Producer's salary; freelance Dance Artists' and Class Assistants' costs; space hire, marketing, the costs of performance tickets for beneficiaries and a contribution to overheads. Greenwich Dance has ceased to operate in December 2023 due to ongoing financial issues. As such the project has been transferred to Trinity Laban Conservatoire of Music and Dance to deliver the final



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FOUNDATION

year of activity, and a strategic initiative for the remaining funds has been awarded (grant ref 23109). A revocation of the remaining funds is requested.

Recommendation:

That £46,640 of the grant to Greenwich Dance be revoked.



Appendix 6: Funds Approved under Delegated Authority or under Urgency

| Funding Request | Applying Organisation | Assessment Approved Date | Grant Description | Awarded Amount | Funding Manager |
|-----------------|--------------------------------|--------------------------|---|----------------|-----------------|
| 20144 | Action for Children | 24/11/2023 | £149,990 over two years (£74,916, £75,074)) (0.5 FTE Parenting Coach, 0.2 FTE Children's Services Manager, 0.1 FTE Parenting Practitioner Lead and support from the national Parent Talk team including Content Designers, User Experience Experts and Product Management) towards costs in providing a Parenting Coach who will provide inclusive, accessible and relevant online support via 1:1 chat and advice articles, to families in Southeast London, tailored to the needs of the community. | £149,990.00 | Khadra Aden |
| 21661 | Age UK Barnet | 01/12/2023 | £2,400 (6 days) to provide an eco audit. | £2,400.00 | Lydia Parr |
| 21345 | Art Hub Studios CIC | 08/11/2023 | £2,600 (6.5 days) to provide an eco audit. | £2,600.00 | Lydia Parr |
| 22437 | ARTification | 31/01/2024 | £26,150 over two further and final years (£12,450; £13,700) towards Urban Oasis project costs. | £26,150.00 | Lorna Chung |
| 20317 | Ashden Climate Solutions | 05/02/2024 | £3,491 over 18 months (£2,485; £1,009) towards the costs of establishing the London Climate Action Week Secretariat as an independently registered organisation, with a contribution towards the costs of LCAW 2023 | £3,491.00 | Lily Brandhorst |
| 20553 | Bankside Open Spaces Trust | 28/11/2023 | £379,720.00 over 5 years (£57,790; £66,312; £75,030; £84,947; £95,641) to improve their local environment, support wellbeing and skills development by delivering their community Volunteer Gardening and Green Hub (gardening on housing estates) programmes. | £379,720.00 | Lydia Parr |
| 20364 | Barking Enterprise Centres CIC | 18/01/2024 | £177,000 over 3 years (£56,000; £58,500; £62,500) towards delivery of a programme of capacity support, consortium building and user-led prototyping for not-for-profit social sector organisations in Barking and Dagenham. | £177,000.00 | Lorna Chung |
| 19957 | Black Funding Network | 31/10/2023 | £36,000 over three years (£12,000 x 3) towards the salary (1.5 days p/w) of an Operational Manager. | £36,000.00 | Anneka Singh |
| 20260 | CareTrade Charitable Trust | 20/12/2023 | £248,800 over five years (£46,900; £48,200; £49,500; £51,200; £53,000) towards one FTE training lead and associated running costs. | £248,800.00 | Sandra Jones |



CITY BRIDGE
FOUNDATION

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|-------|---|------------|--|-------------|-------------------|
| 21677 | Carney's Community | 01/12/2023 | £2,200 (5.5 days) to provide an eco audit. | £2,200.00 | Lydia Parr |
| 22159 | Catford (Southend) and Downham Parish - St Luke | 31/01/2024 | £2,600 (6.5 days) to provide an eco audit. | £2,600.00 | Lydia Parr |
| 21573 | Centre for Accessible Environments (CAE) | 02/11/2023 | £303,000 over three years (98,500; 100,000; 104,500) for the delivery of the Pathways programme, including the salary and on-costs of the Pathways Project Manager (0.5FTE), trainer fees, access costs and adjustments, marketing, mentoring facilitation, and a contribution to overheads. | £303,000.00 | Matthew Robinson |
| 22232 | Chats Palace Ltd | 18/01/2024 | £100,000 over five years (£20,000 x 5) towards the Palace Club's running costs, including contributions to the Project Lead's salary, freelance facilitation, lunches, promotional marketing, and a contribution to overheads. | £100,000.00 | Matthew Robinson |
| 22382 | Children's Discovery Centre East London | 11/01/2024 | £5,600 to provide an eco audit. | £5,600.00 | Lydia Parr |
| 20312 | Citizens of the World | 31/10/2023 | £98,300 over three years (£30,00; £32,00; £36,300) contributing to the Musical Director post, Pastoral care and Safeguarding post, Team Assistant (mentored refugee role) and Rehearsal Assistant (mentored refugee role) and refugee support costs. | £99,300.00 | Lara Rufus-Fayemi |
| 21278 | Create London | 22/01/2024 | £51,293 over 2 years (£25,020; £26,273) towards the salaries, workshops, community events costs of community garden at TWH | £51,293.00 | Lorna Chung |
| 21425 | Da'aro Youth Project | 24/11/2023 | £244,020 over 5 years (£44,160; £46,370; £48,690; £51,120; £53,680) for a full time Youth Activity Leader and a contribution to Da'aro Youth Project's core costs. | £244,020.00 | Anneka Singh |
| 21276 | Dads Unlimited | 01/12/2023 | £201,000 over five years (£40,000; £37,500; £39,000; £41,000; £43,500) towards Dads Unlimited's new service in London to support men who are victims of domestic abuse. | £201,000.00 | Gerard Darby |
| 20212 | Ella's Home | 19/09/2023 | £157,622 over 3 years (£49,357 year one, £52,812 year two, £55,453 year three) towards the salary costs of an Outreach Caseworker and Service Manager, supporting services to survivors of trafficking and sexual exploitation. | £157,622.00 | Hannan Ali |



CITY BRIDGE
FOUNDATION

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|-------|-----------------------------------|------------|---|-------------|------------------|
| 20311 | Fight for Peace International | 01/12/2023 | £248,155 over three years (£78,300, £83,690, £86,165) for 0.4 FTE Partnership Manager, 0.6 Development Officer, Youth Leadership Group events and costs, Training, Finance and Comms support and central overheads to restart the Newham Youth Partnership; building capacity in, and working partnerships across, a stronger, more connected and sustainable youth sector in Newham, where the voice of young people is empowered to influence local policies and decision making. | £248,155.00 | Lily Brandhorst |
| 20595 | First Love Foundation | 01/12/2023 | £310,330 over five years (£55,799; £58,849; £62,031; £65,180; £68,471) towards salary costs of their Advice Team Leader (FTE 1) and associated costs of their advice and advocacy service. | £310,330.00 | Matthew Robinson |
| 21578 | Friend Counselling London Limited | 12/01/2024 | £184,610 over five years - £39,460 in year one, £38,170 in year two, £36,895 in year three, £35,655 in year four and £34,430 in year five - towards a new group counselling service, targeting underrepresented LGBTQ+ communities. | £184,610.00 | Clara Espinosa |
| 20293 | Futures Theatre Company | 26/10/2023 | £292,300 over five years (£52,900; £55,600; £58,300; £61,200; £64,300) towards an Engagement Director (0.6 FTE), Artistic Director (0.4 FTE), freelance Facilitators, other project costs and support costs, to deliver the THRIVE programme cross-London. | £292,300.00 | Sandra Jones |
| 20339 | Hackney Playbus | 01/12/2023 | £418,374 over 5 years (£77,660; £78,515; £83,297; £87,355; £91,547) to support the project costs of the Playbus service for vulnerable parents and carers with children under five across the borough of Hackney. | £418,374.00 | Lydia Parr |
| 20196 | Hillingdon Women's Centre | 20/12/2023 | £224,700 over five years (£40,600, £42,700, £44,900, £47,200, and £49,300) towards the costs of a full-time support worker and associated costs overheads for the domestic abuse service at Hillingdon Women's Centre. | £224,700.00 | Lydia Parr |
| 21197 | Home-Start Hillingdon Ltd | 11/01/2024 | £60,600 over three years (£22,200; £20,200; £18,200) to contribute to the core costs of delivering support to struggling, isolated families of young children in Hillingdon. | £60,600.00 | Kate Halahan |
| 20523 | Home Start Westminster | 01/12/2023 | £402,518 over 5 years (£77,862; £78,220; £80,150; £82,129; £84,157) to support vulnerable parents through holistic, tailored, at-home support, giving young children the best start in life. 1 FTE Family co-ordinator, as the project is spread across 3 London boroughs as required. | £402,518.00 | Lydia Parr |



CITY BRIDGE
FOUNDATION

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|-------|--|------------|---|-------------|-------------------|
| 21534 | Hubbub Foundation | 15/11/2023 | £35,000 for one year towards providing support to the four community-led Breaking Ground London projects | £35,000.00 | Clara Espinosa |
| 21473 | Impact Investing Institute | 27/08/2023 | £78,325 over one year towards the Impact Investing Institute's engagement work with charitable foundations. | £78,325.00 | Tim Wilson |
| 22985 | Institute for Voluntary Action Research | 11/01/2024 | £29,000 over three years towards the costs of the Jane Hatfield Awards, proportionate to the programme's London benefit. | £29,000.00 | Matthew Robinson |
| 19607 | Kingston Upon Thames Association for the Blind | 23/11/2023 | £216,000 over five years (£40,000, £41,000, £43,000, £45,000, £47,000) to further promote independence and reduce isolation for visually impaired people in the Kingston Borough towards by employing an outreach worker and coordinator to attract diverse and younger people. | £216,000.00 | Hannan Ali |
| 21215 | Latin American House | 01/12/2023 | £2,400 (6 days) to provide an eco audit. | £2,400.00 | Lydia Parr |
| 20599 | Learn English at Home | 01/12/2023 | £239,952 over five years (£46,374 £46,679 £47,804 £48,957 £50,138) towards associated project costs to support LEAH meet the language needs of adults asylum seekers and refugees | £239,952.00 | Matthew Robinson |
| 22177 | Lewisham Churches Care | 11/01/2024 | £18,000 (£5,800; £6,000; £6,200) over three and final years towards the continuation of the Silver Lunch Club, a weekly lunch group targeted at older, isolated people. The grant can begin after the satisfactory review of the previous grants monitoring. | £18,000.00 | Caspar Cech-Lucas |
| 19984 | Lewisham Refugee & Migrant Network (LRMN) | 01/12/2023 | £343,000 over 5years (£62,900; £64,900; £68,200; £71,700; £75,300) towards the costs of one FTE Specialist Immigration Advice officer, interpreter costs and associated running costs. | £343,000.00 | Sandra Jones |
| 20547 | Lewisham Speaking Up | 01/12/2023 | £88,000 over two years (£42,700; £45,300) towards Lewisham Speaking Up's Self-Advocacy Coordinator salary (0.8 FTE), People's Parliament project costs and associated activities. | £88,000.00 | Lorna Chung |
| 20586 | Likewise Community | 16/10/2023 | £239,855 over five years (£44,105, £45,960, £47,890, £49,900, £52,000) for 0.5 FTE Programme Administrator and Creative Therapies Co-ordinator, 0.4 Community Programme Lead, 0.1FTE Learning Programme Lead and oncosts, room hire, materials and central overheads to provide creative therapies to 300 people in Camden. | £239,855.00 | Clara Espinosa |



CITY BRIDGE
FOUNDATION

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|-------|-------------------------------|------------|---|-------------|------------------|
| 21286 | MAMA Youth Project | 08/11/2023 | £95,432 over 2 years (£47,716; £47,716) towards MAMA Youth Project's media training programme and associated activity costs. | £95,432.00 | Lorna Chung |
| 19690 | Medaille Trust | 20/11/2023 | £148,581 over three years (£56,551 year one, £51,233 year two and £40,797 year three) towards the costs of caseworker and co-ordinator posts and associated costs supporting services to survivors of trafficking and sexual exploitation. | £148,581.00 | Clara Espinosa |
| 20539 | MEM Academy | 06/09/2023 | £36,000 over three years (£11,000; £12,000; £13,000) towards rehabilitative and supportive services provided in and on release from custodial settings in London; including staff costs, freelance staff costs, and a contribution to core costs including the Business Development post. | £36,000.00 | Matthew Robinson |
| 20315 | Metro Centre | 15/12/2023 | £345,200 (£66,000, £66,700, £69,000, £70,700, £72,800) Towards recruiting a Community Accountant to establish and deliver the Greenwich Community Accountancy Programme (GCAP) providing finance and accounting capacity and skills development for VCS organisations within Greenwich. | £345,200.00 | Hannan Ali |
| 20551 | Multicultural Richmond (MCR) | 24/11/2023 | £31,500 over two years (15,500; 16,000) towards a range of costs incurred in the delivery of a programme of ESOL learning and social activities for disadvantaged refugees and asylum seekers, and a contribution to overheads. | £31,500.00 | Matthew Robinson |
| 20584 | My Yard | 23/11/2023 | £29,060 is recommended over two years (£14,530, £14,530) to sustain food poverty activities for disadvantaged and vulnerable people in Harrow and Barnet. | £29,060.00 | Clara Espinosa |
| 20250 | New Future Collective | 24/11/2023 | £109,056 over three years (£30,864, £37,777, £40,415) to New Future Collective to enable people aged 70+ to access a free, weekly Friday Lunch Club with a freshly cooked hot meal, entertainment, companionship, and one-to-one befriending. | £109,056.00 | Clara Espinosa |
| 22230 | Notting Hill Methodist Church | 11/01/2024 | £3,600 (9 days) to provide an eco audit. | £3,600.00 | Lydia Parr |



CITY BRIDGE
FOUNDATION

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| 20318 | OrganicLea | 15/11/2023 | £363,000 (64,000; 68,000; 74,000; 77,000; 80,000) towards the salary and on-costs of a full-time Climate and Food Project Worker, communications consultancy, volunteer expenses, cooking class ingredients, accredited learning course bursaries for low-income beneficiaries, and a contribution to core costs. | £363,000.00 | Matthew Robinson |
| 20268 | Papa's Park Ltd | 31/10/2023 | £456 to meet the costs of an access design appraisal of plans for the new Papa's Park building | £456.00 | Lily Brandhorst |
| 21690 | Parkside Community Centre (Association) | 04/12/2023 | £2,400 (6 days) to provide an eco audit. | £2,400.00 | Lydia Parr |
| 21565 | Parochial Church Council of the Ecclesiastical Parish of St Aldhelm Edmonton | 01/12/2023 | £49,899 is recommended over 3 years from April 2024 (£10,122; £19,433; and, £20,344) towards running a weekly food bank for this under-served community in Enfield. The food bank is meeting localised unmet need and provides a focal point for a number of valuable and related community activities. | £49,899.00 | Khadra Aden |
| 22607 | Pleasance Theatre Trust Ltd | 01/12/2023 | £400 (1 day) to conduct a refresher audit to inform capital works bid request. | £400.00 | Lydia Parr |
| 21289 | Policy Centre for African Peoples (PCAP) | 08/02/2024 | £87,546 (£43,193 yr1; £44,353 yr2) contributing towards less than 1 FTE total salaries for the Director's, training officer and engagement officer posts, programme running costs and overhead costs. | £87,546.00 | Khadra Aden |
| 21128 | Prisoners Abroad | 20/12/2023 | £331,000 over five years (£62,000; £64,000; £66,000; £68,000; £71,000) towards working with British citizens who have returned to London following a prison sentence overseas. Specifically, towards the salary, pension, and National Insurance of the Deputy Resettlement Manager, and a contribution to overheads. | £331,000.00 | Caspar Cech-Lucas |
| 22489 | Quaker Social Action | 27/11/2023 | £199,605 over 28 months (Year 1 remaining 4 months to 01/05/24: £31,372, Year 2: £83,117, Year 3: £85,116) for the 4in10 Initiative, supporting the full-time Research and Learning Officer and the 0.6 FTE Community Outreach Officer, activity and research costs and a contribution to overheads. | £199,605.00 | Lily Davies |
| 21567 | Restorative Justice for All International Institute (RJ4All) | 18/01/2024 | £211,500 over five years (£38,250, £40,250, £42,250, £44,250, £46,500) towards a 0.8 FTE Project Officer and a 0.1 FTE Project Manager, as well as associated project and management costs | £211,500.00 | Abi Sommers |



CITY BRIDGE
FOUNDATION

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| 21401 | RIANA Development Network (RDN) | 14/12/2023 | £113,550 over three years (£39,740; £36,620; £37,190) towards 'Growing Communities', covering a 21 hours per week Community Development Officer, training and workshop costs and related project overheads. | £113,550.00 | Anneka Singh |
| 21258 | Royal Society of Sculptors | 20/12/2023 | £68,100 over one year, to carry out access improvement works to Dora House | £68,100.00 | Lily Brandhorst |
| 20598 | SEEN Ltd | 20/11/2023 | £48,900 over five years (£9,722, £9,751, £9,780, £9,809, £9,838) to deliver the 'I Am' project in women's prisons, a self-esteem course helping women build positive, healthy relationships, free from coercion, violence, and intimidation. | £48,900.00 | Matthew Robinson |
| 22339 | Sherwood Park Hall Community Interest Company | 11/01/2024 | £70,720 over five years (£17,670; £12,900; £13,137; £13,381; and £13,632) towards the costs of delivering the programme for older people over five years. | £70,720.00 | Gerard Darby |
| 21292 | Sister System | 18/01/2024 | £380,080 over five years (£51,650; £51,650; £92,260; £92,260; £92,260) towards costs associated with deliver of The Sisterhood programme. | £380,080.00 | Anneka Singh |
| 20558 | Society Links | 05/12/2023 | £165,520 over five years (£33,104 X5) Funding towards a girls and young women's service as well as an early years project supporting isolated parents, to cover the costs of sessional youth and play workers, resources and refreshments, and a small portion of overheads. | £165,520.00 | Sandra Jones |
| 22199 | South Hampstead & Kilburn Community Partnership | 15/12/2023 | £4,000 (10 days) to provide an eco audit. | £4,000.00 | Lydia Parr |
| 21513 | South of England Foundation | 15/11/2023 | £93,072 (£29,816, £31,008, £32,248) is recommended over three years as a contribution to core staff to sustain delivery of the charity's mental health and disability programmes. | £93,072.00 | Hannan Ali |
| 20615 | Southside Rehabilitation Association Limited | 11/01/2024 | £195,396 over three years (£68,500; £65,075; £61,821) to work with individuals with a severe mental health condition to improve confidence and develop vocational skills and personal growth to promote independence, improved mental health, and participation in wider society. | £195,396.00 | Lorna Chung |



CITY BRIDGE
FOUNDATION

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| 21685 | Standing Together Against Domestic Abuse | 01/12/2023 | £132,000 over two further and final years (£64,000; £68,000) towards the full-time project manager salary and associated costs. | £132,000.00 | Kate Halahan |
| 21586 | St Mark's Church, Kensal Rise | 01/12/2023 | £2,400 (6 days) to provide an eco audit. | £2,400.00 | Lydia Parr |
| 20576 | Studio Upstairs | 20/12/2023 | £232,531 over three years to deliver art therapeutic support to disadvantaged adults with long term mental health challenges across South London. | £232,531.00 | Lydia Parr |
| 21879 | Sunnyside Community Gardens | 15/12/2023 | £3,600 (9 days) to provide an eco audit. | £3,600.00 | Lydia Parr |
| 21317 | Theatre de Complicité Ltd. | 08/02/2024 | £20,000 over 1 year towards the workshop materials, associate artists practitioners' costs, production manager salary, venue hire, participant travel and hospitality expenses and marketing. | £20,000.00 | Khadra Aden |
| 21570 | Theatre Peckham | 01/12/2023 | £2,400 (6 days) to provide an eco audit. | £2,400.00 | Lydia Parr |
| 21173 | The Charity Finance Group | 31/01/2024 | £200,000 over five years (50,000; 45,000; 40,000; 35,000; 30,000) towards the core costs of the organisation, proportionate to the London benefit of the organisation's activities which are largely nationwide in scope. | £200,000.00 | Matthew Robinson |
| 21681 | The Deptford Ragged Trust | 11/01/2024 | £2,600 (6.5 days) to provide an eco audit. | £2,600.00 | Lydia Parr |
| 21388 | THE DODDINGTON & ROLLO COMMUNITY ASSOCIATION LIMITED | 08/11/2023 | £2,400 (6 days) to provide an eco audit. | £2,400.00 | Lydia Parr |
| 22146 | The Good Shepherd Mission | 01/12/2023 | £3,400 (8.5 days) to provide an eco audit. | £3,400.00 | Lydia Parr |
| 21378 | Their Voice | 14/12/2023 | £96,000 over five years (£14,800; £17,200; £19,700; £21,300; £23,000) towards project costs and associated overheads to support women and their babies who are survivors of modern slavery. | £96,000.00 | Kate Halahan |
| 21867 | The Liliesleaf Trust UK | 11/01/2024 | £100,000 over 12 months towards capital access costs to embed full accessibility at the Anti-Apartheid Legacy: Centre of Memory and Learning site. | £100,000.00 | Lydia Parr |



CITY BRIDGE
FOUNDATION

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| 22586 | The Parochial Church Council of the Ecclesiastical Parish of Finchley | 31/01/2024 | £2,400 to provide an eco audit. | £2,400.00 | Lydia Parr |
| 21199 | The parochial church council of the ecclesiastical parish of St George's South | 06/11/2023 | £2,200 (5.5 days) to provide an eco audit. | £2,200.00 | Lydia Parr |
| 22946 | The PCC of the Ecclesiastical Parish of St John the Baptist, Hillingdon | 05/02/2024 | £3,600 to provide an eco audit. | £3,600.00 | Lydia Parr |
| 20537 | The Restoration Trust | 07/12/2023 | £19,300 over one year to run conservation workshops, convene a cross-sectoral London-based Community of Practice and to produce advice guides to running inclusive courses in conservation and heritage. | £19,300.00 | Lily Brandhorst |
| 23109 | Trinity Laban Conservatoire of Music and Dance | 11/01/2024 | £46,640 over up to 1 year towards continuing delivery of the Greenwich Dance initiated 'Dance for Wellbeing' Programme for older people in 6 locations across Greenwich and Bexley. Freelance Community Engagement Producer, Dance Artists? costs; space hire, marketing, the costs of performance tickets for beneficiaries and a contribution to overheads. | £46,640.00 | Lily Davies |
| 20277 | Trust for London | 06/09/2023 | £395,000 over two years (£300,000; £95,000) in onward grant-making funds towards the Better Temporary Accommodation for Londoners fund. The recommended sum includes a £50,000 contingency sum to increase the flexibility of the programme's administration. | £395,000.00 | Matthew Robinson |
| 21921 | Upper Room (St Saviour's with St Mary's) | 20/12/2023 | Following submission of a revised budget, I am recommending a grant of £249,800 over five years (£45,210, £47,470, £49,840, £52,330, £54,950) for 1.0 FTE Chef Salary, NI & Pension, rent, utilities, cleaning, health and safety and volunteer travel costs, to support homeless and vulnerable adults experiencing food poverty in Hammersmith & Fulham. | £249,800.00 | Lydia Parr |



CITY BRIDGE
FOUNDATION

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| 20321 | Urbanwise.London | 14/12/2023 | £176,500 over 3 years (£58,500, £59,000, £59,000) to cover costs of developing Urbanwise London's programmes engaging families, adults, children and young people from local minoritized and low-income communities, covering activity delivery and materials, partnership work with London Sports Trust and a proportion of key salaries and overheads. | £176,500.00 | Lydia Parr |
| 20542 | Venture Community Association | 26/10/2023 | £498,125 over five years (£82,475; £90,508; £100,442; £108,334; £116,366) towards the Community Food Pantry Co-ordinator salary and the associated costs of running food stability services at the Venture Community Centre and Worlds End Estate. | £498,125.00 | Lydia Parr |
| 22203 | Welling United FC Academy | 31/01/2024 | Recommended for funding, £900 for an access audit. | £900.00 | Sandra Jones |
| 22201 | Welling United FC Academy | 31/01/2024 | £2,600 (6.5 days) to provide an eco audit. | £2,600.00 | Lydia Parr |
| 21154 | Wings of Hope Community Association | 01/02/2024 | This proposal, from a small active community organisation, targets a group of isolated older people for whom having stronger connections in their locality could have a significant positive impact on their health and wellbeing. It has been co-created with older people and there seems effective management processes in place. Funding is recommended as follows: £63,458 over five years (£12,000; £12,300; £12,669; £13,049; and £13,440) | £63,458.00 | Gerard Darby |
| 20570 | Young Barnet Foundation | 01/12/2023 | £251,000 over 3 years (£81,478, £82,711, £86,811) for a Community Fundraising & Engagement Officer (1 FTE), and associated support costs for the BTA place based giving scheme. | £251,000.00 | Maria Hughes |
| 21965 | Youth First | 01/12/2023 | £383,000 over five years (£68,500; £68,500; £77,500; £82,000; £86,500) for the salary of a full-time Mental Wellbeing Practitioner (35hpw), and associated oncosts to deliver youth club based therapy across Lewisham. | £383,000.00 | Kate Halahan |

Grant Total (89 items)
£11,699,332.00



Inflationary Pressure Grant Payments

| Funding Request | Organisation | Awarded Date | Funding Manager | Awarded Amount |
|------------------------|--|---------------------|------------------------|-----------------------|
| IPP353 | Aanchal Women's Aid | 04/12/2023 | Tim Wilson | £2,010.00 |
| IPP354 | Aurora Foundation for People Abused in Childhood | 04/12/2023 | Tim Wilson | £1,800.00 |
| IPP355 | Bonny Downs Community Association (BDCA) | 04/12/2023 | Tim Wilson | £1,100.00 |
| IPP356 | BRS | 04/12/2023 | Tim Wilson | £780.00 |
| IPP357 | Centre For Armenian Information & Advice | 04/12/2023 | Tim Wilson | £1,920.00 |
| IPP358 | Citizens Advice Hillingdon Ltd | 04/12/2023 | Tim Wilson | £2,680.00 |
| IPP359 | Club Soda | 04/12/2023 | Tim Wilson | £580.00 |
| IPP360 | Forget me not memory cafe | 04/12/2023 | Tim Wilson | £600.00 |
| IPP361 | Hackney Herbal CIC | 04/12/2023 | Tim Wilson | £600.00 |
| IPP362 | Home-Start Camden and Islington | 04/12/2023 | Tim Wilson | £1,120.00 |
| IPP363 | Indoamerican Refugee and Migrant Organisation | 04/12/2023 | Tim Wilson | £520.00 |
| IPP364 | Islington People's Rights | 04/12/2023 | Tim Wilson | £3,230.00 |
| IPP365 | Latin American Women's Aid | 04/12/2023 | Tim Wilson | £1,440.00 |
| IPP366 | Merton Centre for Independent Living | 04/12/2023 | Tim Wilson | £2,970.00 |
| IPP367 | The Kensington and Chelsea Foundation | 04/12/2023 | Tim Wilson | £1,200.00 |
| IPP368 | The Mulberry Centre | 04/12/2023 | Tim Wilson | £2,100.00 |
| IPP369 | Work and Play | 04/12/2023 | Tim Wilson | £200.00 |
| IPP370 | Abbey Community Centre | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP371 | Arts For All | 04/12/2023 | Tim Wilson | £600.00 |
| IPP372 | City & Hackney Carers Centre | 04/12/2023 | Tim Wilson | £1,440.00 |
| IPP373 | Intoart | 04/12/2023 | Tim Wilson | £730.00 |
| IPP374 | One-To-One (Enfield) | 04/12/2023 | Tim Wilson | £2,860.00 |
| IPP375 | Vital Xposure | 04/12/2023 | Tim Wilson | £380.00 |
| IPP376 | Young Roots | 04/12/2023 | Tim Wilson | £3,470.00 |
| IPP377 | Akademi South Asian Dance UK | 04/12/2023 | Tim Wilson | £1,050.00 |
| IPP378 | Noa Girls | 04/12/2023 | Tim Wilson | £500.00 |


**CITY BRIDGE
FOUNDATION**

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|--------|--|------------|------------|-----------|
| IPP379 | Play Adventures & Community Enrichment | 04/12/2023 | Tim Wilson | £1,940.00 |
| IPP380 | Safer London | 04/12/2023 | Tim Wilson | £3,560.00 |
| IPP381 | The Community Association for West Hampstead | 04/12/2023 | Tim Wilson | £600.00 |
| IPP382 | Young Brent Foundation | 04/12/2023 | Tim Wilson | £1,800.00 |
| IPP383 | Young Ealing Foundation | 04/12/2023 | Tim Wilson | £1,580.00 |
| IPP384 | Young Harrow Foundation | 04/12/2023 | Tim Wilson | £1,800.00 |
| IPP385 | Young Westminster Foundation | 04/12/2023 | Tim Wilson | £1,800.00 |
| IPP386 | YOUTH ON THE MOVE (LONDON) | 04/12/2023 | Tim Wilson | £600.00 |
| IPP387 | Blueprint for all | 04/12/2023 | Tim Wilson | £2,400.00 |
| IPP388 | Build Up Foundation | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP389 | EFA London | 04/12/2023 | Tim Wilson | £900.00 |
| IPP390 | Irish Elderly Advice Network | 04/12/2023 | Tim Wilson | £1,800.00 |
| IPP391 | Jewish Women's Aid | 04/12/2023 | Tim Wilson | £2,990.00 |
| IPP392 | Kensington and Chelsea Social Council | 04/12/2023 | Tim Wilson | £790.00 |
| IPP393 | Meridian Wellbeing | 04/12/2023 | Tim Wilson | £3,140.00 |
| IPP394 | Merton Mencap | 04/12/2023 | Tim Wilson | £1,490.00 |
| IPP395 | MindFood CIO | 04/12/2023 | Tim Wilson | £600.00 |
| IPP396 | Museum of Brands | 04/12/2023 | Tim Wilson | £2,400.00 |
| IPP397 | Redbridge Respite Care Association | 04/12/2023 | Tim Wilson | £1,880.00 |
| IPP398 | Resource for London | 04/12/2023 | Tim Wilson | £2,340.00 |
| IPP399 | Spinal Injuries Association | 04/12/2023 | Tim Wilson | £2,980.00 |
| IPP400 | St Christopher's Hospice | 04/12/2023 | Tim Wilson | £820.00 |
| IPP401 | STORE Schools and Projects CIC | 04/12/2023 | Tim Wilson | £560.00 |
| IPP402 | The Arts Depot Trust Limited | 04/12/2023 | Tim Wilson | £1,590.00 |
| IPP403 | Action on Disability | 04/12/2023 | Tim Wilson | £2,650.00 |
| IPP404 | City Of Sanctuary UK | 04/12/2023 | Tim Wilson | £3,360.00 |
| IPP405 | Drunken Chorus | 04/12/2023 | Tim Wilson | £510.00 |
| IPP406 | Equalities Work | 04/12/2023 | Tim Wilson | £600.00 |
| IPP407 | Forest Gate Community Garden | 04/12/2023 | Tim Wilson | £320.00 |
| IPP408 | Jazanne Arts CIC | 04/12/2023 | Tim Wilson | £200.00 |
| IPP409 | Let's Go Outside and Learn CIC | 04/12/2023 | Tim Wilson | £200.00 |



CITY BRIDGE
FOUNDATION

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|--------|---|------------|------------|-----------|
| IPP410 | New Horizon Youth Centre | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP411 | QPR in the Community Trust | 04/12/2023 | Tim Wilson | £1,840.00 |
| IPP412 | Reach Volunteering | 04/12/2023 | Tim Wilson | £820.00 |
| IPP413 | Stories & Supper | 04/12/2023 | Tim Wilson | £580.00 |
| IPP414 | West London Action for Children | 04/12/2023 | Tim Wilson | £1,610.00 |
| IPP415 | Young Barnet Foundation | 04/12/2023 | Tim Wilson | £1,800.00 |
| IPP416 | Hounslow CA | 04/12/2023 | Tim Wilson | £790.00 |
| IPP417 | Age UK Westminster | 04/12/2023 | Tim Wilson | £1,340.00 |
| IPP418 | Advocacy in Greenwich | 04/12/2023 | Tim Wilson | £1,770.00 |
| IPP419 | AFK (Action For Kids Charitable Trust) | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP420 | Back Up Trust | 04/12/2023 | Tim Wilson | £750.00 |
| IPP421 | Beat | 04/12/2023 | Tim Wilson | £1,610.00 |
| IPP422 | Bede House Association | 04/12/2023 | Tim Wilson | £3,120.00 |
| IPP423 | Capital Kids Cricket | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP424 | Free Representation Unit | 04/12/2023 | Tim Wilson | £280.00 |
| IPP425 | Joy Of Sound (JOS) | 04/12/2023 | Tim Wilson | £200.00 |
| IPP426 | Kiln Theatre | 04/12/2023 | Tim Wilson | £2,960.00 |
| IPP427 | Lewisham Local | 04/12/2023 | Tim Wilson | £3,890.00 |
| IPP428 | The Media Trust | 04/12/2023 | Tim Wilson | £1,330.00 |
| IPP429 | Misgav | 04/12/2023 | Tim Wilson | £2,820.00 |
| IPP430 | Octopus Community Network | 04/12/2023 | Tim Wilson | £2,240.00 |
| IPP431 | Pan Intercultural Arts Limited | 04/12/2023 | Tim Wilson | £600.00 |
| IPP432 | Roundabout | 04/12/2023 | Tim Wilson | £1,510.00 |
| IPP433 | The Big House Theatre Company | 04/12/2023 | Tim Wilson | £2,100.00 |
| IPP434 | The Otakar Kraus Music Trust | 04/12/2023 | Tim Wilson | £2,360.00 |
| IPP435 | The Silverlining Charity | 04/12/2023 | Tim Wilson | £600.00 |
| IPP436 | Young Lives vs Cancer (formerly CLIC Sargent) | 04/12/2023 | Tim Wilson | £2,380.00 |
| IPP437 | H&F Giving | 04/12/2023 | Tim Wilson | £2,160.00 |
| IPP438 | Maa Shanti | 04/12/2023 | Tim Wilson | £1,130.00 |
| IPP439 | Bail for Immigration Detainees | 04/12/2023 | Tim Wilson | £1,800.00 |
| IPP440 | Barking & Dagenham Giving | 04/12/2023 | Tim Wilson | £2,990.00 |



CITY BRIDGE
FOUNDATION

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|--------|---|------------|------------|-----------|
| IPP441 | Castlehaven Community Association | 04/12/2023 | Tim Wilson | £1,550.00 |
| IPP442 | Caxton Youth Organisation | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP443 | Children Ahead Ltd | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP444 | DreamArts | 04/12/2023 | Tim Wilson | £2,640.00 |
| IPP445 | Free2B Alliance | 04/12/2023 | Tim Wilson | £1,130.00 |
| IPP446 | HEAR Equality and Human Rights Network | 04/12/2023 | Tim Wilson | £510.00 |
| IPP447 | Inclusion Barnet | 04/12/2023 | Tim Wilson | £3,410.00 |
| IPP448 | Kentish Town Community Centre | 04/12/2023 | Tim Wilson | £2,410.00 |
| IPP449 | London Wildlife Trust | 04/12/2023 | Tim Wilson | £2,600.00 |
| IPP450 | Man&Boy | 04/12/2023 | Tim Wilson | £220.00 |
| IPP451 | Revolving Doors Agency | 04/12/2023 | Tim Wilson | £1,600.00 |
| IPP452 | SignHealth | 04/12/2023 | Tim Wilson | £3,120.00 |
| IPP453 | Sound Minds | 04/12/2023 | Tim Wilson | £760.00 |
| IPP454 | St Margaret's House Settlement | 04/12/2023 | Tim Wilson | £2,730.00 |
| IPP455 | Tempo Time Credits Limited | 04/12/2023 | Tim Wilson | £870.00 |
| IPP456 | The Food Chain (UK) Ltd | 04/12/2023 | Tim Wilson | £3,100.00 |
| IPP457 | Woman's Trust | 04/12/2023 | Tim Wilson | £2,400.00 |
| IPP458 | Food Lifeline (an independent project of the ZSV Trust) | 04/12/2023 | Tim Wilson | £1,660.00 |
| IPP459 | Home-Start London | 04/12/2023 | Tim Wilson | £1,200.00 |
| IPP460 | Redbridge Council for Voluntary Services | 04/12/2023 | Tim Wilson | £780.00 |
| IPP461 | Inclusion London | 04/12/2023 | Tim Wilson | £4,040.00 |
| IPP462 | Phoenix Rising | 04/12/2023 | Tim Wilson | £300.00 |
| IPP463 | Age UK Lambeth | 04/12/2023 | Tim Wilson | £2,880.00 |
| IPP464 | Art & Soul | 04/12/2023 | Tim Wilson | £600.00 |
| IPP465 | BlindAid | 04/12/2023 | Tim Wilson | £1,630.00 |
| IPP466 | Bubble Club CIC | 04/12/2023 | Tim Wilson | £590.00 |
| IPP467 | INQUEST Charitable Trust | 04/12/2023 | Tim Wilson | £1,770.00 |
| IPP468 | Merton Voluntary Service Council | 04/12/2023 | Tim Wilson | £3,420.00 |
| IPP469 | Prisoners' Advice Service (PAS) | 04/12/2023 | Tim Wilson | £540.00 |
| IPP470 | Shadwell Community Project | 04/12/2023 | Tim Wilson | £530.00 |
| IPP471 | SLiDE Dance Ltd | 04/12/2023 | Tim Wilson | £600.00 |



CITY BRIDGE
FOUNDATION

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|--------|---|------------|------------|-----------|
| IPP472 | Streatham Common Community Garden | 04/12/2023 | Tim Wilson | £310.00 |
| IPP473 | The Albany | 04/12/2023 | Tim Wilson | £1,170.00 |
| IPP474 | Crimestoppers | 04/12/2023 | Tim Wilson | £1,990.00 |
| IPP475 | FoodCycle | 04/12/2023 | Tim Wilson | £3,500.00 |
| IPP476 | St Luke's Hospice (Harrow and Brent) | 04/12/2023 | Tim Wilson | £2,700.00 |
| IPP477 | Change Grow Live | 04/12/2023 | Tim Wilson | £3,870.00 |
| IPP478 | Changing Faces | 04/12/2023 | Tim Wilson | £1,850.00 |
| IPP479 | Latin American Disabled People's Project | 04/12/2023 | Tim Wilson | £1,320.00 |
| IPP480 | River House Trust | 04/12/2023 | Tim Wilson | £1,050.00 |
| IPP481 | South East London Arts Network | 04/12/2023 | Tim Wilson | £640.00 |
| IPP482 | St Christopher's Fellowship | 04/12/2023 | Tim Wilson | £2,120.00 |
| IPP483 | Stockwell Partnership | 04/12/2023 | Tim Wilson | £200.00 |
| IPP484 | Youth League (UK) Ltd | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP485 | Age UK Redbridge, Barking and Havering | 04/12/2023 | Tim Wilson | £2,520.00 |
| IPP486 | Gasworks | 04/12/2023 | Tim Wilson | £2,390.00 |
| IPP487 | Hear Us | 04/12/2023 | Tim Wilson | £770.00 |
| IPP488 | Key Changes: Positive Mental Health Through Music Ltd | 04/12/2023 | Tim Wilson | £1,960.00 |
| IPP489 | Reaching Higher Limited | 04/12/2023 | Tim Wilson | £1,730.00 |
| IPP490 | Roald Dahl's Marvellous Children's Charity | 04/12/2023 | Tim Wilson | £3,300.00 |
| IPP491 | Room to Heal | 04/12/2023 | Tim Wilson | £2,230.00 |
| IPP492 | Ruils | 04/12/2023 | Tim Wilson | £1,370.00 |
| IPP493 | Tower Hamlets Friends and Neighbours | 04/12/2023 | Tim Wilson | £2,470.00 |
| IPP494 | Trussell Trust | 04/12/2023 | Tim Wilson | £3,820.00 |
| IPP495 | BEfriend | 04/12/2023 | Tim Wilson | £1,560.00 |
| IPP496 | Bellingham Community Project Ltd | 04/12/2023 | Tim Wilson | £2,110.00 |
| IPP497 | Bromley Experts by Experience | 04/12/2023 | Tim Wilson | £200.00 |
| IPP498 | Centre for ADHD & Autism Support | 04/12/2023 | Tim Wilson | £1,680.00 |
| IPP499 | Clinks | 04/12/2023 | Tim Wilson | £3,260.00 |
| IPP500 | CULPEPER COMMUNITY GARDEN | 04/12/2023 | Tim Wilson | £1,220.00 |
| IPP501 | Deafinitely Theatre | 04/12/2023 | Tim Wilson | £2,400.00 |
| IPP502 | Disability Rights UK | 04/12/2023 | Tim Wilson | £2,100.00 |



CITY BRIDGE
FOUNDATION

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| IPP503 | Graeae Theatre Company | 04/12/2023 | Tim Wilson | £3,130.00 |
| IPP504 | Hackney CVS | 04/12/2023 | Tim Wilson | £2,400.00 |
| IPP505 | Harrow Foodbank | 04/12/2023 | Tim Wilson | £590.00 |
| IPP506 | The Urban Tree Festival | 04/12/2023 | Tim Wilson | £430.00 |
| IPP507 | Southall Community Alliance | 04/12/2023 | Tim Wilson | £1,890.00 |
| IPP508 | Southwark Day Centre for Asylum Seekers | 04/12/2023 | Tim Wilson | £780.00 |
| IPP509 | Step by Step | 04/12/2023 | Tim Wilson | £2,980.00 |
| IPP510 | Wheels for Wellbeing | 04/12/2023 | Tim Wilson | £3,470.00 |
| IPP511 | North East London Gospel Mission | 04/12/2023 | Tim Wilson | £590.00 |
| IPP512 | Community Drug and Alcohol Recovery Services | 04/12/2023 | Tim Wilson | £1,220.00 |
| IPP513 | ECPAT UK | 04/12/2023 | Tim Wilson | £2,100.00 |
| IPP514 | One In Four | 04/12/2023 | Tim Wilson | £550.00 |
| IPP515 | SPEAR Housing Association | 04/12/2023 | Tim Wilson | £580.00 |
| IPP516 | St Paul's Church West Hackney | 04/12/2023 | Tim Wilson | £2,100.00 |
| IPP517 | Young Hammersmith and Fulham Foundation | 04/12/2023 | Tim Wilson | £1,650.00 |
| IPP518 | London Funders | 04/12/2023 | Tim Wilson | £3,600.00 |
| IPP519 | Quaker Social Action | 04/12/2023 | Tim Wilson | £5,220.00 |
| IPP520 | Action for Stammering Children (ASC) | 04/12/2023 | Tim Wilson | £2,570.00 |
| IPP521 | Age UK East London | 04/12/2023 | Tim Wilson | £2,780.00 |
| IPP522 | Asylum Support Appeals Project | 04/12/2023 | Tim Wilson | £2,930.00 |
| IPP523 | BeyondAutism | 04/12/2023 | Tim Wilson | £2,140.00 |
| IPP524 | Citizens Advice Sutton | 04/12/2023 | Tim Wilson | £2,070.00 |
| IPP525 | Citizens Advice Wandsworth | 04/12/2023 | Tim Wilson | £2,870.00 |
| IPP526 | Doctors of the World UK | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP527 | Forest Farm Peace Garden | 04/12/2023 | Tim Wilson | £1,700.00 |
| IPP528 | Gingerbread, the charity for single parent families | 04/12/2023 | Tim Wilson | £4,540.00 |
| IPP529 | Helping Disabilities Trust | 04/12/2023 | Tim Wilson | £240.00 |
| IPP530 | Hillside Clubhouse | 04/12/2023 | Tim Wilson | £2,700.00 |
| IPP531 | Hoxton Trust | 04/12/2023 | Tim Wilson | £470.00 |
| IPP532 | Islington Mind | 04/12/2023 | Tim Wilson | £2,180.00 |
| IPP533 | Lambeth Accord | 04/12/2023 | Tim Wilson | £1,740.00 |



CITY BRIDGE
FOUNDATION

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| IPP534 | Maggie Keswick Jencks Cancer Caring Centres Trust | 04/12/2023 | Tim Wilson | £2,400.00 |
| IPP535 | Maternity Action | 04/12/2023 | Tim Wilson | £760.00 |
| IPP536 | Midaye Somali Development Network | 04/12/2023 | Tim Wilson | £1,800.00 |
| IPP537 | Mind (HFEH) | 04/12/2023 | Tim Wilson | £3,200.00 |
| IPP538 | Nature Vibezzz | 04/12/2023 | Tim Wilson | £200.00 |
| IPP539 | Re-Instate Ltd | 04/12/2023 | Tim Wilson | £2,040.00 |
| IPP540 | Springfield Advice & Law Centre | 04/12/2023 | Tim Wilson | £3,080.00 |
| IPP541 | Waltham Forest Churches Night Shelter (WFCNS) | 04/12/2023 | Tim Wilson | £3,560.00 |
| IPP542 | Work Rights Centre | 04/12/2023 | Tim Wilson | £2,880.00 |
| IPP543 | Saint Pancras Community Association | 04/12/2023 | Tim Wilson | £1,500.00 |
| IPP544 | Wapping Bangladesh Association | 04/12/2023 | Tim Wilson | £1,110.00 |
| IPP545 | Age UK Merton | 04/12/2023 | Tim Wilson | £2,980.00 |
| IPP546 | Ambitious about Autism | 04/12/2023 | Tim Wilson | £2,920.00 |
| IPP547 | Black Prince Trust | 04/12/2023 | Tim Wilson | £3,320.00 |
| IPP548 | Brent Irish Advisory Service | 04/12/2023 | Tim Wilson | £1,740.00 |
| IPP549 | Calthorpe Community Garden | 04/12/2023 | Tim Wilson | £810.00 |
| IPP550 | Elfrida Rathbone Camden | 04/12/2023 | Tim Wilson | £2,820.00 |
| IPP551 | Evelyn Oldfield Unit | 04/12/2023 | Tim Wilson | £3,060.00 |
| IPP552 | Froglife Trust | 04/12/2023 | Tim Wilson | £1,500.00 |
| IPP553 | Grandparents Plus (trading as Kinship) | 04/12/2023 | Tim Wilson | £2,550.00 |
| IPP554 | Housing for Women | 04/12/2023 | Tim Wilson | £2,290.00 |
| IPP555 | LASA | 04/12/2023 | Tim Wilson | £1,090.00 |
| IPP556 | Masorti Judaism | 04/12/2023 | Tim Wilson | £740.00 |
| IPP557 | Myatt's Fields Park Project | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP558 | Nova New Opportunities | 04/12/2023 | Tim Wilson | £1,800.00 |
| IPP559 | Paddington Development Trust | 04/12/2023 | Tim Wilson | £3,310.00 |
| IPP560 | Southwark Diocesan Welcare | 04/12/2023 | Tim Wilson | £2,330.00 |
| IPP561 | Spires Centre | 04/12/2023 | Tim Wilson | £2,530.00 |
| IPP562 | The Faith and Belief Forum (F&BF) | 04/12/2023 | Tim Wilson | £2,510.00 |
| IPP563 | The Interlink Foundation | 04/12/2023 | Tim Wilson | £3,000.00 |
| IPP564 | The Media Trust | 04/12/2023 | Tim Wilson | £3,600.00 |

**CITY BRIDGE
FOUNDATION**

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| IPP565 | Consortium LGBT | 04/12/2023 | Tim Wilson | £5,800.00 |
| IPP566 | Justice Collaborations | 04/12/2023 | Tim Wilson | £10,000.00 |
| IPP567 | London Legal Support Trust | 04/12/2023 | Tim Wilson | £4,140.00 |
| IPP568 | Homeless Link | 04/12/2023 | Tim Wilson | £5,535.00 |
| IPP569 | Centre For The Acceleration Of Social Technology | 04/12/2023 | Tim Wilson | £10,800.00 |

Grant Total (217 Items)**£434,775.00**

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